

[INDUS]

ANNUAL SHAREHOLDERS' MEETING TO BE HELD AS A VIRTUAL MEETING

26 May 2021 AT 10:30 H (CEST)

Dear Shareholders,

Our Annual Shareholders' Meeting in 2020 already had to be held as a virtual event due to the coronavirus pandemic. We were delighted by your great interest in our meeting and your lively participation in the Q&A session – up to 200 viewers followed the Annual Meeting of INDUS Shareholders on 13 August 2020 online. But quite obviously we missed the personal exchange with you.

Against the background of the ongoing pandemic, we have nevertheless had to decide to make use of the legal option to also hold the 2021 Annual Shareholders' Meeting as a completely virtual event. The protection of your health and that of our employees is our priority! We very much hope that we will be able to meet in person again next year and engage in personal dialogue. Until then, we will use the digital communication channels. At the virtual Annual Shareholders' Meeting on 26 May 2021, we will answer the questions you have asked in advance and put the necessary resolutions to the vote.

As you know, you can exercise your voting rights as usual by postal vote or by issuing a power of attorney and instructions, in each case also in electronic form, if you are not present in person at the Annual Shareholders' Meeting. You may submit your questions in advance until 24:00 h CEST on 24 May 2021. Our online service will be available for you to use as of 5 May 2021, 00:00 h CEST. Needless to say, you will be able to follow the event itself via video and audio. For further information, please refer to the Annual Shareholders' Meeting [information sheet](#) and the [INDUS website](#).

Despite the special circumstances, we would like to ask you once again this year to exercise your rights as a shareholder. If you have any questions, please do not hesitate to contact us (+49 (0) 2204 4000 32 or investor.relations@indus.de). For technical questions, please contact our shareholder service at +49 (0) 9628 427 0086 (Monday to Friday, 9:00 to 17:00 h).

Bergisch Gladbach, April 2021

Yours faithfully,



For the Supervisory Board
Jürgen Abromeit
Chairman of the Supervisory Board



For the Board of Management
Dr. Johannes Schmidt
Chairman of the Board of Management