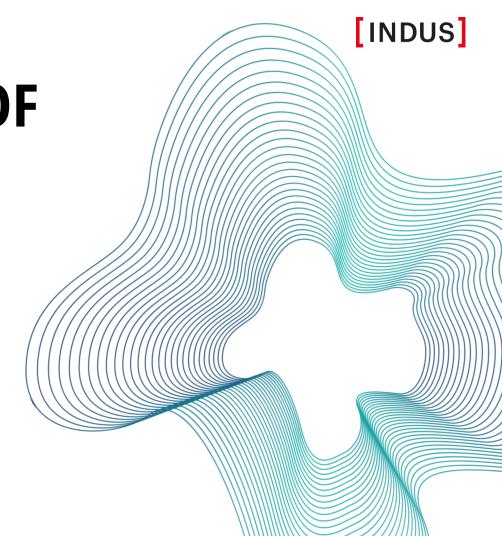
PRESENTATION OF INCOME FOR Q1 2024

Bergisch Gladbach, 14 May 2024



AGENDA



- 1 SIGNIFICANT DEVELOPMENTS Q1 2024
- 2 INDUS DNA
- 3 PARKOUR UPDATE
- 4 INDUS IN FIGURES Q1 2024
- 5 OUTLOOK
- 6 APPENDIX

SIGNIFICANT DEVELOPMENTS Q1 2024

CYCLICAL WEAKNESS AS EXPECTED CLEARLY NOTICEABLE

- First quarter performance in line with expectations
- Decline in sales of 9% due to operational weakness in all segments
- EBIT margin of 6.5% (previous year: 9.9%) due to EBIT decline in the Engineering and the Material segment; but rising EBIT in the Infrastructure segment
- Free cashflow significantly above previous year after elimination positive one-off effect in Q1 2023
- Equity ratio stable compared to previous year
- Already three acquisitions closed in the first quarter; M&A pipeline remains active, particularly with regard to the defined future topics
- Successful completion of the share buyback programme of 1.1 million shares at a unit price of EUR 23
- Confirmation of the guidance for the 2024 financial year



AGENDA



- 1 SIGNIFICANT DEVELOPMENTS Q1 2024
- 2 INDUS DNA
- 3 PARKOUR UPDATE
- 4 INDUS IN FIGURES Q1 2024
- 5 OUTLOOK
- 6 APPENDIX

THE INDUS CORE

[INDUS]

THE HOME OF TECHNOLOGY-ORIENTED INDUSTRIAL SMES

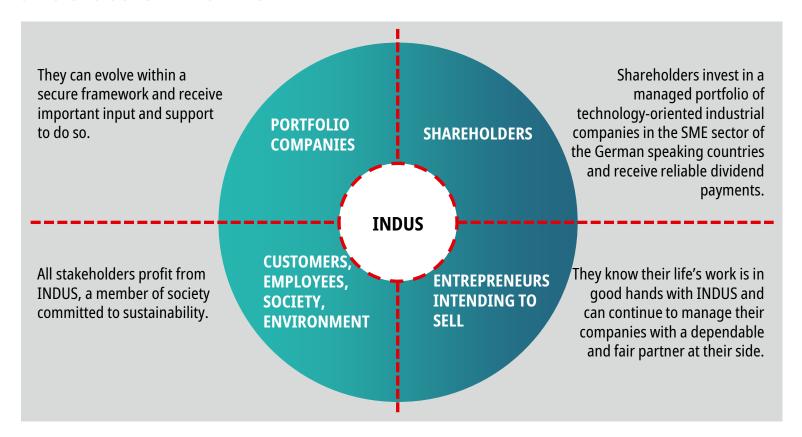
- We are the first choice for family-run businesses when it comes to preserving their life's work in the industrial SME sector
- We promise the companies in our portfolio and those who join us that we will help them to grow as technology and niche specialists
- We will expand their sphere of action and strengthen their networks
- We will support internationalization activities wherever it makes sense to do so
- Buy, hold & develop remains the core of how INDUS creates value



INDUS - SUSTAINABLE FOR STAKEHOLDERS



OUR PROMISES TO OUR STAKEHOLDERS



STRIVING FOR SUSTAINABILITY

[INDUS]

ISS ESG RATING CONFIRMED AGAIN



- Top position in the ISS ESG rating <u>for the **ninth time**</u>
 in a row
- INDUS receives "C+" rating in "Corporate ESG Performance" and hence also "Prime" status
- Leading position in the international peer group of "Financials / Multi-Sector Holdings".
- Prerequisite for ESG-linked (re-)financing

"PRIME" STATUS IN ISS ESG RATING

AGENDA

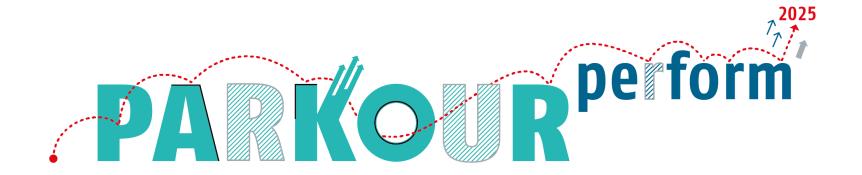


- 1 SIGNIFICANT DEVELOPMENTS Q1 2024
- 2 INDUS DNA
- 3 PARKOUR UPDATE
- 4 INDUS IN FIGURES Q1 2024
- 5 OUTLOOK
- 6 APPENDIX

PARKOUR PERFORM

[INDUS]

STRATEGIC INITIATIVES THAT MOVE US FORWARD



STRENGTHENING
THE PORTFOLIO
STRUCTURE

2 DRIVING INNOVATION

3 IMPROVING PERFORMANCE

STRIVING FOR SUSTAINABILITY

STRENGTHENING THE PORTFOLIO STRUCTURE



2024 WITH ATTRACTIVE ACQUISITION OPPORTUNITIES FOR INDUS



- M&A budget of EUR 70 million sets ambitious target for 2024
- Well-filled M&A pipeline for growth acquisitions and add-on acquisitions
- Attractive targets in future fields
 - Infrastructure networks
 - Automation
 - Energy technology

STRENGTHENING THE PORTFOLIO STRUCTURE

ACQUISITIONS ON TWO LEVELS

[INDUS]

GROWTH OR ADD-ON ACQUISITIONS

GROWTH ACQUISITION

Acquisition directly by INDUS Holding AG
(1. Level)

expand the INDUS portfolio with new competencies and products

ADD-ON ACQUISITIONS

Acquisition by companies of INDUS (2. Level)

strengthen the portfolio company through product or market side additions

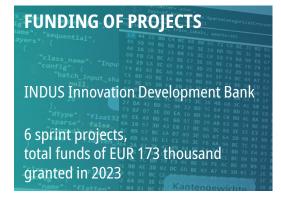
DRIVING INNOVATION

[INDUS]

[INDUS] AI-SPRINT











GROWING
TU München KI Lab
Fraunhofer IAIS
Fraunhofer IPA
HS Furtwangen
Forwiss Uni Passau
Leibniz Uni Hannover

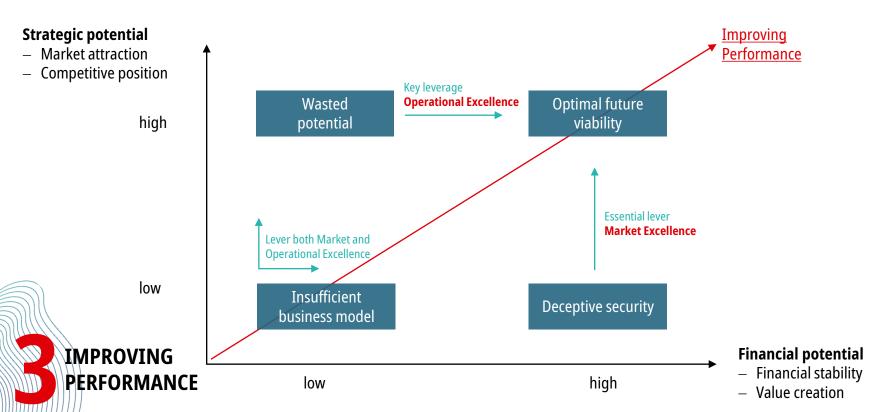
PARTNER NETWORK

DRIVING INNOVATION

IMPROVING PERFORMANCE

INDUS

LOGIC OF THE EXCELLENCE INITIATIVES







INTERNATIONALIZATION



INDUS' FOCUS ON THE INTERNATIONAL ACTIVITIES OF THE PORTFOLIO COMPANIES

Recent portfolio activities in the USA



AURORA: Strong expansion of US manufactring facility for new US customers

FS-BF: Establishment of a US production facility together with a major European customer

H+S: Establishment of a Customer Experience Center in Atlanta

MBRAUN: Strong expansion of US production footprint for US customers

- MESUTRONIC: Establishment of a Sales & Service location together with a local partner in the US

Recent portfolio activities in Mexico

VULKAN: Establishment of a Sales & Service location



- Recent portfolio activities in India
 - HORNGROUP: Capacity increase with the Indian JV partner
 - MBRAUN: Establishment of a Sales & Service location

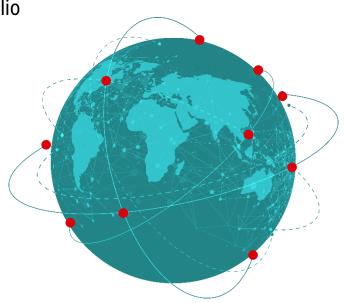


INTERNATIONALIZATION



INDUS SUPPORTING ITS PORTFOLIO COMAPNIES WITH INTERNATIONAL EXPANSION

- Support by INDUS in setting up international locations for portfolio companies
 - Establishment and strengthening of the network of portfolio companies active in the same locations
 - Support through training courses for the development of marketing and sales functions abroad through the strategic Market Excellence initiative
 - Provision of legal and other support functions (f.e. accounting, ...)
- International growth through add-on acquisitions for portfolio companies in foreign countries



DRIVING SUSTAINABILITY

[INDUS]

SIGNIFICANT DECREASE IN GREENHOUSE GAS EMISSIONS

- Energy efficiency measures paying out in 2023
- INDUS sustainability development bank encouraging significant activities
 - In 2023: five projects granted, total CapEx of EUR 1.7 million, grant volume 53%
 - In 2022: six project granted, total CapEx of EUR 5.4 million, grant volume 39%



Significant decrease of emission intensity for Scope 1 and Scope 2 in relation to gross value added

	Emission intensity (in tons CO ₂ per EUR million gross value added)	Decrease of emission intensity
2022	76	
2023	49	- 36%

AGENDA

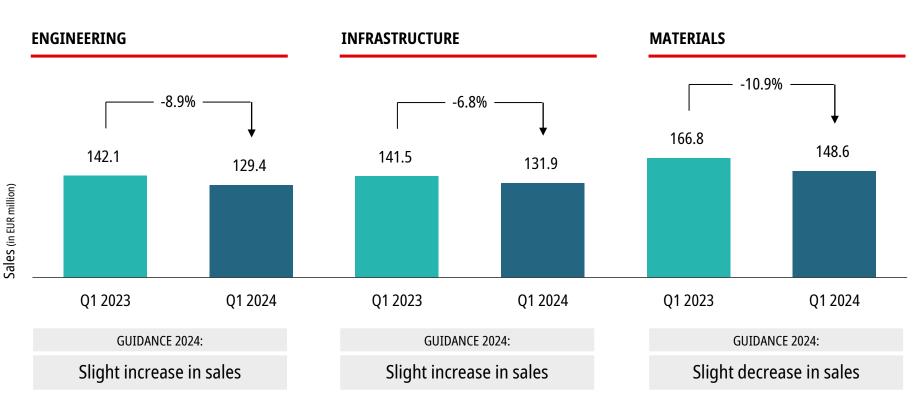


- 1 SIGNIFICANT DEVELOPMENTS Q1 2024
- 2 INDUS DNA
- 3 PARKOUR UPDATE
- 4 INDUS IN FIGURES Q1 2024
- 5 OUTLOOK
- 6 APPENDIX

SALES BY SEGMENT Q1 2024

[INDUS]

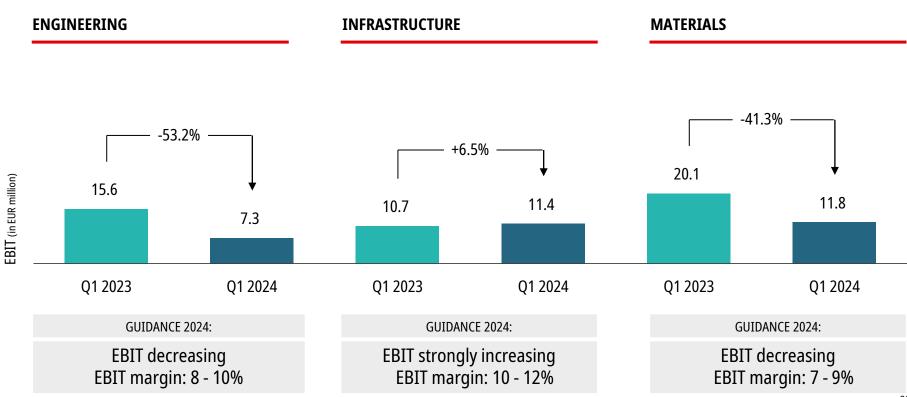
SALES DECLINING IN ALL SEGMENTS



EBIT PER SEGMENT Q1 2024



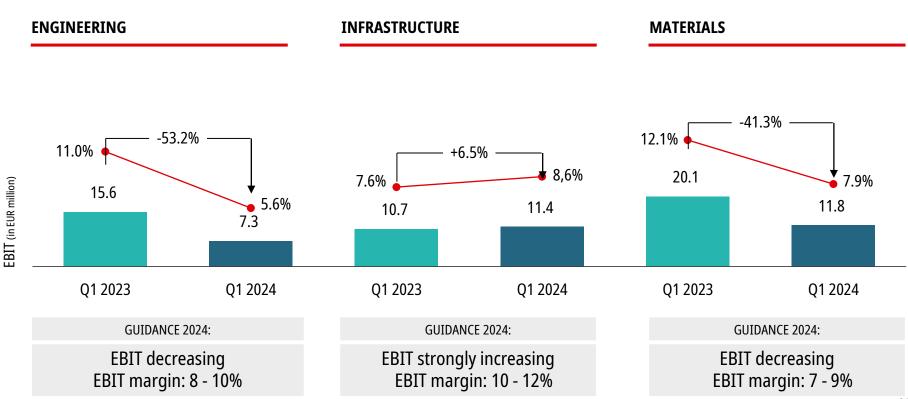
DIFFERENT DYNAMICS IN ENGINEERING AND MATERIALS VS. INFRASTRUCTURE



EBIT AND EBIT MARGIN PER SEGMENT Q1 2024



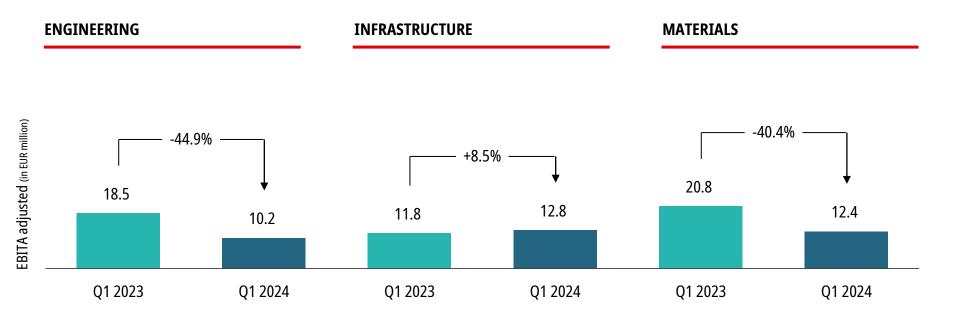
DIFFERENT DYNAMICS IN ENGINEERING AND MATERIALS VS. INFRASTRUCTURE



EBITA (ADJUSTED) PER SEGMENT Q1 2024



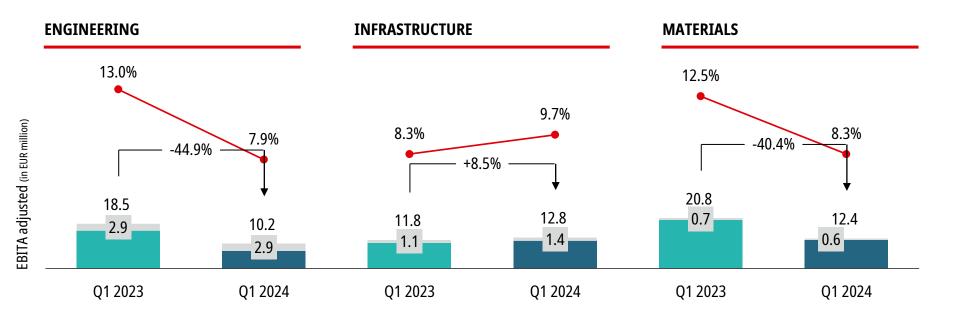
SOLID DEVELOPMENT IN THE INFRASTRUCTURE SEGMENT



EBITA (ADJUSTED) PER SEGMENT Q1 2024



SOLID DEVELOPMENT IN THE INFRASTRUCTURE SEGMENT

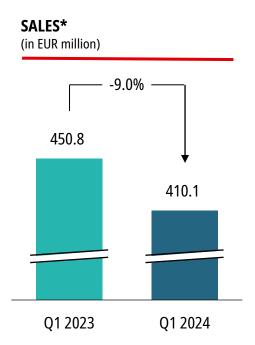


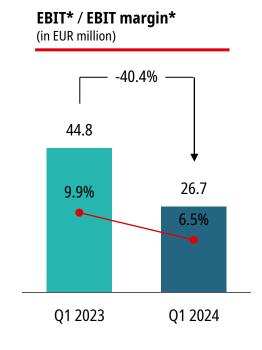
PPA depreciation

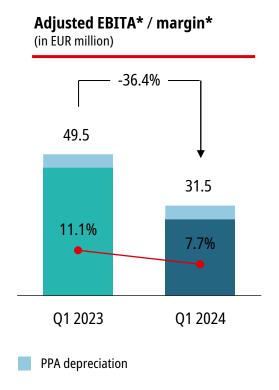
INDUS IN FIGURES

[INDUS]

KEY FIGURES Q1 2024







^{*} from continuing operations

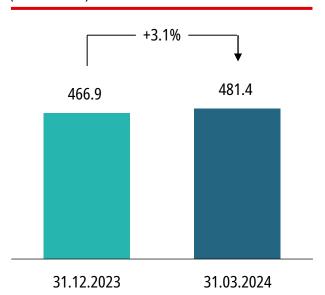
INDUS IN FIGURES

INDUS

KEY FIGURES Q1 2024

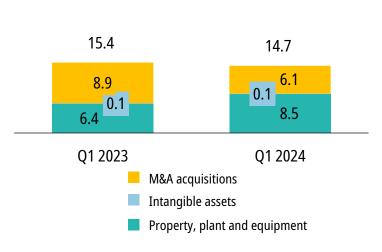
WORKING CAPITAL

(in EUR million)



INVESTMENTS

(in EUR million)



INDUS IN FIGURES

[INDUS]

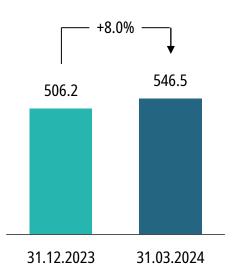
KEY FIGURES Q1 2024



(in EUR million)

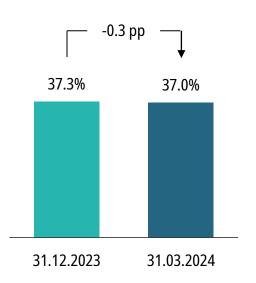


NET DEBT (in EUR million)



EQUITY RATIO

(in %)



^{*} from continuing operations

DEVELOPMENT OF FREE CASH FLOW

[INDUS]

FREE CASH FLOW BELOW THE PREVIOUS YEAR

in EUR million	Q1 2024	Q1 2023
Operating cash flow from continuing operations	12.1	1.5
- Cash flow from investing activities from continuing operations	-12.1	-2.9
+ Cash outflow for investments in shares in fully consolidated companies	6.1	8.9
Free cash flow	6.1	7.5

- The previous year's free cash flow includes a
 positive one-time effect from the sale of a building
 totaling EUR 14.4 million. Adjusted for this positive
 one-time effect, free cash flow in the current year
 would be significantly higher than in the same
 quarter of the previous year.
- The free cash flow was used to finance new acquisitions (EUR 6.1 million), interest payments (EUR 2.0 million) and the repayment of lease liabilities (EUR 4.8 million).

ENGINEERING

[INDUS]

AT A GLANCE



































INDUSTRIAL TECHNOLOGY AREAS IN THE ENGINEERING SEGMENT

- Automation & Assembly Technology
- Conveyor Technology
- Fluid Technology
- Machine & Toolbuilding Technology
- Measuring & Surveillance Technology
- Process Technology

ENGINEERING



NEW ACQUISITION IN THE FIELD OF ARTIFICIAL INTELLIGENCE

- The 8.9% decline in sales is due to the slowdown in current business in the sorting systems and packaging technology segments.
- Due to the decline in sales and a slight change in the product mix, adjusted EBITA fell from EUR 18.5 million in the previous year to EUR 10.2 million.
- At 5.6%, the EBIT margin was significantly below the previous year (11.0%).
- Investments in the reporting period totalling
 EUR 3 million comprised the acquisition of GESTALT
 AUTOMATION and property, plant and equipment. The acquisition of property, plant and equipment totalling
 EUR 2.3 million was EUR 0.5 million higher than in the previous year (EUR 1.8 million)

CURRENT INDUSTRY TREND

Orders in the mechanical and plant engineering sector continued to decline in February.

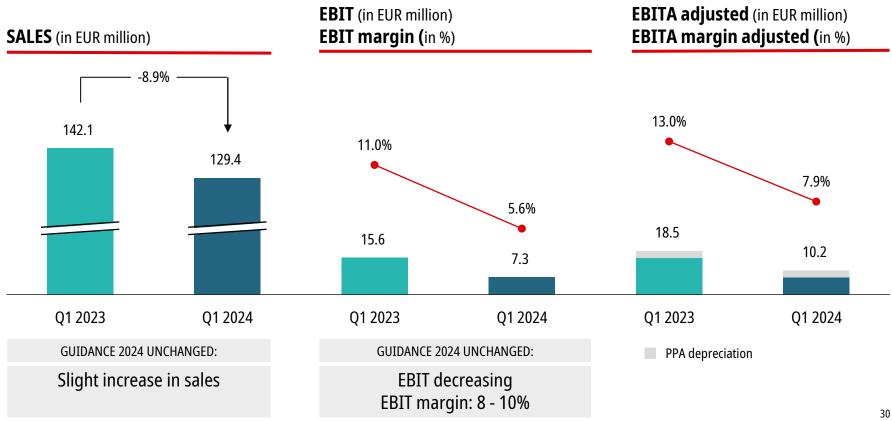
Incoming orders in the entire industry were again 10% below the previous year's level in real terms.

Recovery expected in the second half of the year

ENGINEERING

[INDUS]

EBIT MARGIN DECREASING



INFRASTRUCTURE

[INDUS]

AT A GLANCE



INFRASTRUCTURE

14 COMPANIES IN THE SEGMENT





























MEGATRENDS

- Mobility and urbanization
- Digitalization
- Sustainability

FUTURE TOPICS

- Infrastructure networks
- Infrastructure buildings
- Energy efficiency

INFRASTRUCTURE

[INDUS]

EBIT MARGIN IMPROVED BY 1 PERCENTAGE POINT

- The decline in sales is mainly due to the supplier areas of house construction and portfolio companies that produce heat pumps.
- Adjusted EBITA increased by 1.0 million due to cost control measures, i.e. the adj. EBITA margin improved from 8.3% to 9.7%.
- Operating income (EBIT) increased by EUR 0.7 million to EUR 11.4 million. The EBIT margin totalled
 8.6% (previous year: 7.6%).
- The investments include the acquisition of the remaining 50% of the shares in Hauff-Technik Gridcom GmbH (GRIDCOM), Rosenberg.

CURRENT INDUSTRY TREND

Sentiment in the construction industry is stable, slight improvement of the business climate, but decline in expectations.

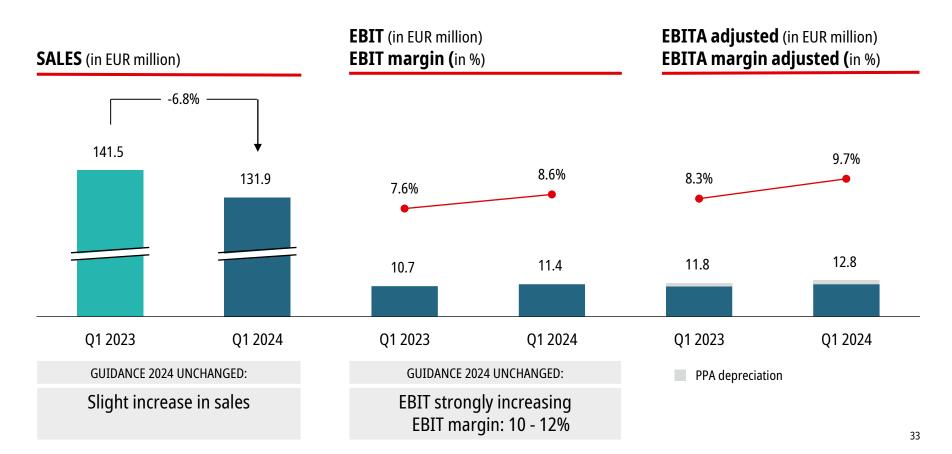
Falling prices for some materials such as steel and timber, but increases for energy-intensive products such as cement and bitumen.

A lack of orders relevant for 40% of companies.

INFRASTRUCTURE

[INDUS]

SOLID DEVELOPMENT DESPITE MUTED CONSTRUCTION ACTIVITY



MATERIALS

AT A GLANCE





MATERIALS

14 COMPANIES IN THE SEGMENT





























MEGATRENDS

- Sustainability
- Mobility and urbanization
- Demographics and health

FUTURE TOPICS

- Industrial materials and processing
- Circular economy and recycling
- Agriculture and food industries

MATERIALS

[INDUS]

SIGNIFICANTLY CALMER BUSINESS ACTIVITY

- The 10.9% decline in sales to EUR 148.6 million is due to the weakening economy and the associated reluctance on the part of customers to buy at higher prices. The metal processing sector is particularly affected by this, especially the generally weakening agricultural technology sector.
- Adjusted EBITA fell from EUR 20.8 million in the previous year to EUR 12.4 million. The adj. EBITA margin was 8.3% after 12.5% in the first quarter of 2023.
- The EBIT margin totalled 7.9% (previous year: 12.1%)
- At EUR 2.2 million, investments were EUR 0.5 million lower than in the previous year and exclusively comprised investments in property, plant and equipment.

CURRENT INDUSTRY TREND

Sales and turnover in the M+E industry declined again in Q1-2024.

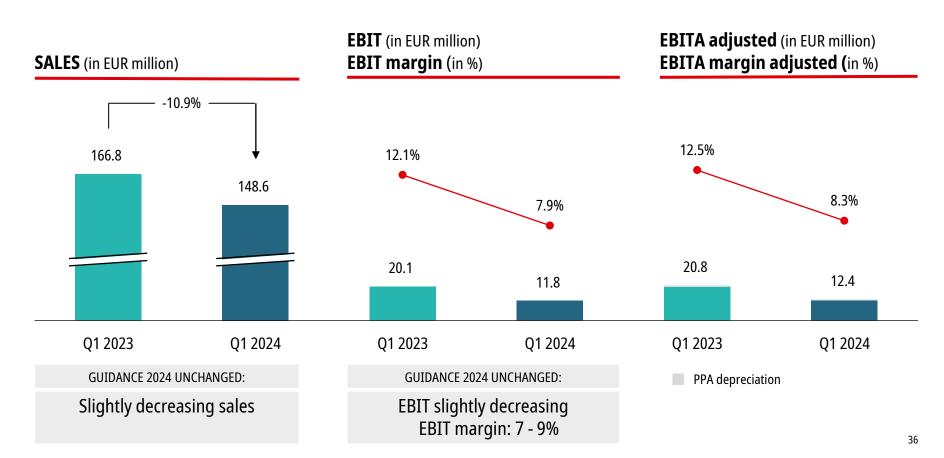
However, the M+E business climate stabilized again somewhat in April with hopes for the second half of the year.

Employment in February was slightly above the previous year's level, but the skills gap remains. Unit labour costs in the sector rose by 9.4% compared to the previous year.

MATERIALS

[INDUS]

SIGNIFICANTLY CALMED BUSINESS ACTIVITY



AGENDA



- 1 SIGNIFICANT DEVELOPMENTS Q1 2024
- 2 INDUS DNA
- 3 PARKOUR UPDATE
- 4 INDUS IN FIGURES Q1 2024
- 5 OUTLOOK
- 6 APPENDIX

ECONOMIC ENVIRONMENT - OUTLOOK FOR 2024



GERMANY LAGS BEHIND THE INTERNATIONAL ECONOMIC RECOVERY COURSE

- The global economy is currently developing positively, albeit uneven development within the regions. While the US economy has been strong until recently, the economy in the eurozone remains in a phase of stagnation
- Germany lags behind international growth figures
- ifo Business Climate Index improved to 89.4 points in April,
 up from 87.9 points in March, driven by the service sector
- Inflation continues to decrease
- No further rise in interest rates expected
- The sentiment of the German economy is characterised by big dissatisfaction



SEGMENT FORECAST 2024

[INDUS]

CAUTIOUSLY OPTIMISTIC OUTLOOK FOR 2024

Segment	ENGINEERING		INFRASTRUCT	URE	MATERIALS		
	2023	Plan 2024	2023	Plan 2024	2023	Plan 2024	
Turnover (in EUR million)	599.6	Slightly increasing	582.2	Slightly increasing	619.9	Slightly decreasing	
EBIT (in EUR million)	57.0	Decreasing	49.3	Strongly increasing	57.3	Decreasing	
EBIT margin (in %)	9.5	8 to 10	8.5	10 to 12	9.2	7 to 9	

GROUP FORECAST 2024



STABLE SALES AND EBIT EXPECTED FOR 2024

G	R	n	I	I	P
u	П	u	ι	J	г

	GROUP	
	2023	Forecast 2024
Turnover (in EUR billion)	1.80	1.85 -1.95
EBIT (in EUR million)	149.6	145 - 165
EBIT margin (in %)	8.3	7.5 to 8.5
Free cash flow (in EUR million)	198.9	>110
Acquisitions	1 add-on acquisition	2 growth acquisitions and further add-on acquisitions
Investments in property, plant and equipment and intangible assets (in EUR million)	61.9	75 - 85
GHG emissions (Scope 1+2)* (in t CO ₂ /million EUR turnover)	20.9	Reduction by at least 6%
Equity ratio (in %)	37.3	Higher than 2023, around 39%
Net debt/EBITDA	2.0 years	around 2.3 years
Working capital (in EUR million)	466.9	Slightly increasing

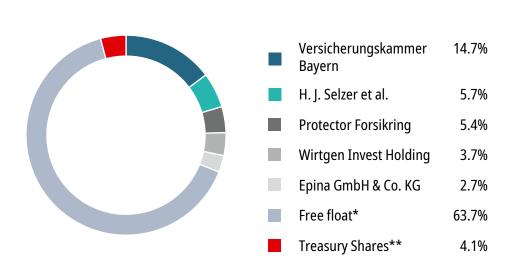
*Net emission intensity

CURRENT SHAREHOLDER STRUCTURE



ANCHOR SHAREHOLDERS SUPPORT THE COMPANY'S LONG-TERM COURSE

SHAREHOLDER STRUCTURE OF INDUS HOLDING AG AS OF 18 MARCH 2024 (in %)



* Deutsche Börse defines free float as all shares that are not held	by major shareholders
(holding at least 5% of the share capital). According to this defi	nition, the free float is 74.2%.

^{**} The 1,100,000 of the shares repurchased by the company are not entitled to vote or receive dividends.

WKN/ISIN	620010/EN 000 620 010 8				
Foundation/IPO	1986/1995				
Financial year	1 Jan. to 31 Dec.				
Share capital	EUR 69.9 million				
Number of shares	26,895,559 no-par value bearer shares				
Last capital increase	26 March 2021				
Free float	approx. 64%				
T	XETRA, Düsseldorf, Frankfurt (regulated market)				
Trading centres	Tradegate Exchange, Berlin, Hamburg, Hanover, Munich, Stuttgart				
Index	SDAX				
Designated	ICF BANK AG				
Sponsors	ODDO BHF				

AGENDA

[INDUS]

- 1 SIGNIFICANT DEVELOPMENTS Q1 2024
- 2 INDUS DNA
- **3 PARKOUR UPDATE**
- 4 INDUS IN FIGURES Q1 2024
- 5 OUTLOOK
- 6 APPENDIX

APPENDIX

[INDUS]

OVERVIEW BY SEGMENT AND BY QUARTER

ENGINEERING (in EUR million)	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	2023	Q1 2024
Revenue with external third parties	120.4	149.4	144.2	167.2	580.9	142.1	138.6	153.4	165.5	599.6	129.4
EBITDA	21.1	18.5	23.1	29.9	92.6	23.4	18.4	26.5	26.2	94.5	15.3
in % of revenue	17.5	12.4	16.0	17.9	15.9	16.5	13.3	17.3	15.8	15.8	11.8
Depreciation and amortisation	-6.9	-7.9	-21.9	-8.5	-45.2	-7.8	-8.1	-12.7	-8.9	-37.5	-8.0
of which PPA depreciation/amortisation	-1.9	-2.7	-2.9	-2.9	-10.4	-2.9	-2.9	-2.8	-2.8	-11.4	-2.9
thereof impairments	0.0	0.0	-13.8	0.0	-13.8	0.0	0.0	-4.8	-0.3	-5.1	0.0
EBITA adjusted	16.1	13.3	17.9	24.3	71.6	18.5	13.2	21.4	20.4	73.5	10.2
in % of revenue	13.4	8.9	12.4	14.5	12.3	13.0	9.5	13.9	12.3	12.3	7.9
EBIT	14.2	10.6	1.2	21.4	47.4	15.6	10.3	13.8	17.3	57.0	7.3
in % of revenue	11.8	7.0	0.8	12.8	8.2	11.0	7.4	9.0	10.5	9.5	5.6

APPENDIX

[INDUS]

OVERVIEW BY SEGMENT AND BY QUARTER

INFRASTRUCTURE (in EUR million)	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	2023	Q1 2024
Revenue with external third parties	139.5	154.5	152.5	139.5	586.0	141.5	149.8	153.4	137.5	582.2	131.9
EBITDA	22.1	25.4	26.1	14.9	88.5	16.8	20.9	25.8	19.5	83.0	17.9
in % of revenue	15.8	16.4	17.1	10.7	15.1	11.9	14.0	16.8	14.2	14.3	13.6
Depreciation and amortisation	-6.0	-6.1	-18.7	-6.4	-37.2	-6.2	-6.5	-14.0	-7.1	-33.7	-6.5
of which PPA depreciation/amortisation	-1.1	-1.1	-1.2	-1.2	-4.6	-1.2	-1.3	-1.3	-1.2	-5.0	-1.4
thereof impairments	0.0	0.0	-12.7	0.0	-12.7	0.0	0.0	-7.5	0.0	-7.5	0.0
EBITA adjusted	17.2	20.4	21.3	9.7	68.6	11.9	15.7	20.6	13.6	61.8	12.8
in % of revenue	12.3	13.2	14.0	6.9	11.7	8.4	10.5	13.4	9.9	10.6	9.7
EBIT	16.1	19.3	7.4	8.5	51.3	10.7	14.4	11.8	12.4	49.3	11.4
in % of revenue	11.5	12.5	4.9	6.1	8.8	7.6	9.6	7.7	9.0	8.5	8.6

APPENDIX

[INDUS]

OVERVIEW BY SEGMENT AND BY QUARTER

MATERIALS (in EUR million)	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	2023	Q1 2024
Revenue with external third parties	156.5	165.8	162.1	152.4	636.8	166.8	164.7	152.8	135.6	619.9	148.6
EBITDA	21.0	25.9	25.5	20.0	92.4	27.2	25.1	26.0	15.4	93.7	18.8
in % of revenue	13.4	15.6	15.7	13.1	14.5	16.3	15.2	17.0	11.4	15.1	12.7
Depreciation and amortisation	-7.0	-6.8	-20.2	-8.5	-42.5	-7.1	-7.1	-13.5	-8.7	-36.4	-7.0
of which PPA depreciation/amortisation	-0.7	-0.7	-0.7	-0.7	-2.8	-0.7	-0.7	-0.9	-0.4	-2.7	-0.6
thereof impairments	0.0	0.0	-13.3	-1.5	-14.8	0.0	0.0	-5.3	-1.4	-6.7	0.0
EBITA adjusted	14.7	19.8	19.3	13.7	67.5	20.8	18.7	18.7	8.5	66.7	12.4
in % of revenue	9.4	11.9	11.9	9.0	10.6	12.5	11.4	12.2	6.3	10.8	8.3
EBIT	14.0	19.1	5.3	11.5	49.9	20.1	18.0	12.5	6.7	57.3	11.8
in % of revenue	8.9	11.5	3.3	7.5	7.8	12.1	10.9	8.2	4.9	9.2	7.9

ENGINEERING

[INDUS]

OVERVIEW OF KEY FIGURES

(in EUR million)	Q1 2024	Q1 2023	∆ in %
Revenue with external third parties	129.4	142.1	-8.9
EBITDA	15.3	23.4	-34.6
in % of revenue	11.8	16.5	-4.6pp
Depreciation and amortisation	-8.0	-7.8	-2.6
of which PPA depreciation/amortisation	-2.9	-2.9	0.0
thereof impairment losses	0.0	0.0	0.0
EBITA adjusted	10.2	18.5	-44.9
in % of revenue	7.9	13.0	-5.1pp
EBIT	7.3	15.6	-53.2
in % of revenue	5.6	11.0	-5.4pp
Investments	3.0	1.8	66.7
Employees	2.907	2.817	3.2

GUIDANCE 2024

- —Sales slightly increasing
- —EBIT decreasing
- —EBIT margin: 8 10%

INFRASTRUCTURE

[INDUS]

OVERVIEW OF KEY FIGURES

(in EUR million)	Q1 2024	Q1 2023	∆ in %
Revenue with external third parties	131.9	141.5	-6.8
EBITDA	17.9	16.8	6.5
in % of revenue	13.6	11.9	1.7pp
Depreciation and amortisation	-6.5	-6.1	-6.6
of which PPA depreciation/amortisation	-1.4	-1.1	-27.3
thereof impairment losses	0.0	0.0	0.0
EBITA adjusted	12.8	11.8	8.5
in % of revenue	9.7	8.3	1.4pp
EBIT	11.4	10.7	6.5
in % of revenue	8.6	7.6	1.0pp
Investments	7.2	12.6	-42.9
Employees	2.852	2.931	-2.7

GUIDANCE 2024

- —Sales slightly increasing
- —EBIT strongly increasing
- **—EBIT margin: 10 12%**

MATERIALS

[INDUS]

OVERVIEW OF KEY FIGURES

(in EUR million)	Q1 2024	Q1 2023	∆ in %
Revenue with external third parties	148.6	166.8	-10.9
EBITDA	18.8	27.2	-30.9
in % of revenue	12.7	16.3	-3.6рр
Depreciation and amortisation	-7.0	-7.1	1.4
of which PPA depreciation/amortisation	-0.6	-0.7	14.3
thereof impairment losses	0.0	0.0	0.0
EBITA adjusted	12.4	20.8	-40.4
in % of revenue	8.3	12.5	-4.1pp
EBIT	11.8	20.1	-41.3
in % of revenue	7.9	12.1	-4.1pp
Investments	2.2	2.7	-18.5
Employees	3.009	3.140	-4.2

GUIDANCE 2024

- —Sales slightly increasing
- —EBIT decreasing
- −EBIT margin: 7 9%

INDUS PORTFOLIO COMPANIES



ENGINEERING

COMPANIES	DESCRIPTION	LOCATIONS
>.455<	Robotic hands and automation systems for manufacturers	Overath (DE), Plymouth (US)
BUDDE PORDERTECHNIK	Specialist in logistics and materials flows	Bielefeld (DE), Delmenhorst (DE), Murrhardt (DE), Schmalkalden (DE)
eltherm' -)	Energy technology company	Burbach (DE), Barcelona (ES), Burlington (CA), Calgary (CA), Casablanca (MA), Johannesburg (ZA), Mailand (IT), New Delhi (IN), Newbury (GB), Nur-Sultan (KAZ), Santiago de Chile (CL), Shanghai (CN), Singapur (SG)
GESTALT	AI-based automation solutions for industrial applications	Berlin (DE)
GSR	Innovative valve technology for demanding industrial applications	Vlotho (DE)
HEIDER+ SCHRÖDER	Special machines for packaging solutions made of cardboard and paperboard	Erkrath (DE), Cary, IL (US)
HELD SYSTEMS	Machines and systems for laser cutting and laser welding technology	Dietzenbach (DE)
HORNGROUP	Refueling technology and workshop solutions	Flensburg (DE), Gütersloh (DE), Humble (US), Mumbai (IN), Shanghai (CN), Sheffield (GB)
WERNER *	Automation components and systems	Furtwangen in the Black Forest (DE)
IP=TRONIK	Measurement and testing technology for automotive and aerospace development	Baden-Baden (DE), Bangalore (IN), Bergkirchen (DE), Düsseldorf (DE), Eichstätt (DE), Schaffhausen (CH), Southfield (US)
(S) JUNGMANN"	Full solutions for setting up the control room, control center and control station	Buxtehude (DE)
m 3RAUN	Inertgas glovebox systems for industry and research	Garching (DE), Dresden (DE), Mansfield (GB), Mérignac (FR), Seoul (KR), Shanghai (CN), Stratham (US)
m+p international	Measurement and test systems for vibration testing and analysis	Hanover (DE), Farnham (GB), Montesson (FR), Peking (CN), Suzhou (CN), Verona/New Jersey (US), Xi´an (CN)
WON	Sophisticated solutions for special machinery and plant technology	Ebersbach-Neugersdorf (DE), Birmingham (US), Changchun (CN)
mesutronic	Metal and foreign body detection in production	Kirchberg im Wald (DE), Colmar (FR)
peiseler	High-precision NC rotary tables and NC rotary tilt tables for machine tools	Remscheid (DE), Morbach (DE), Grand Rapids (US), Taichung (TW)
peiseler	High-precision NC rotary tables and NC rotary tilt tables for machine tools	Remscheid (DE), Morbach (DE), Grand Rapids (US), Taichung (TW)

INDUS PORTFOLIO COMPANIES



INFRASTRUCTURE

COMPANIES	DESCRIPTION	LOCATIONS
ancotech	Anchor and reinforcement technology	Dielsdorf (CH), Cologne (DE), Lauchhammer (DE), Rossens (CH)
AURORA** / Pioneering Your Comfort	Heating and air conditioning systems for vehicles	Mudau (DE), Grand Rapids (US), Ergene/Tekirdag (TR), Nuenen (NL), Weert (NL)
aetomax°	Anchor and reinforcement technology	Neuss (DE), Halle (DE)
FS	Silicone and acrylic sealants	Reichshof/Hahn (DE), Korntal-Münchingen (DE)
hauff- technik	Sealing systems for cables and pipes	Hermaringen (DE), Chesterfield (UK), Dubai (AE), Oensingen (CH), Rosenberg (DE)
heitz'	Veneer edges and wrapping veneers	Melle (DE), Heath (US), Pusztaszabolcs (HU)
MIGUA®	Expansion joint profiles for large projects	Wülfrath (DE), Dubai (AE)
OBUK	High quality entrance door panels	Oelde (DE), Chociwel (PL), Malacky (SK), Sittensen (DE)
REMKO	Air conditioners, warm air heating systems, inverter heat pumps, dehumidifiers	Lage (DE), Luvia (FIN)
SCHUSTER Klima Lüftung	Planning and construction of ventilation and air conditioning systems	Friedberg (DE)
TSIT	International construction of towers	Berlin (DE)
WOODEN COORDS	Special civil engineering for planning and laying pipeline networks	Bad Königshofen im Grabfeld (DE)
WEINTER AND THE PROPERTY OF TH	Powder coating of facade, ceiling and wall elements	Oberviechtach (DE)
WIRUS "	Full-range supplier for high-quality windows and doors	Rietberg-Mastholte (DE)

INDUS PORTFOLIO COMPANIES



MATERIALS

COMPANIES	DESCRIPTION	LOCATIONS
→BETEK	Carbide tools for road construction and mining, tunnelling and special civil engineering, agriculture, etc.	Aichhalden (DE), Charlotte (US), Taicang (CN)
BILSTEIN (SIEKERMANN	Innovative cold extruded parts, turned parts and screw plugs	Hillesheim (DE), Taicang (CN)
DESSAUER SCIMEISCHRÄME	Metal and sheet metal parts, components, control cabinets, machine cladding	Dessau-Roßlau (DE)
накама	Enclosures for medical technology systems and professional coffee machines	Bättwil (CH)
RÜBSAMEN Kordleh'risseri - Undrusse Inik	Metal processing and forming technology	Bad Marienberg (DE), Eichenstruth (DE)
imeco.	Confectioning of nonwoven products for medicine, cosmetics, cleaning and care	Goldbach (DE), Elterlein (DE)
⇒SIMON	Sintered metal components	Aichhalden (DE)
mewesta	Hydraulic blocks and systems	Münsingen (DE)
mikrop	Miniaturised high-precision optics	Wittenbach (CH), Kać (SRB), Sauerlach (DE)
ofa bamperg	Compression stockings, bandages and orthoses made to measure	Bamberg (DE), Glauchau (DE), Maastricht (NL), Salzburg (AT), Waldenbuch (DE)
PlanetrolL	Drive technology, stirring technology, plant engineering	Munderkingen (DE)
Reguse 7 PER SIN SIGN SIGNATURE	Individual solutions for surgical draping systems, surgical gowns, textile surgical consumables	Ascheberg-Herbern (DE), Cisnadie (RO), Douar Takad/Sidi-Bibi (MA)
Rolko	Production and trade of wheels, castors, tyres, accessories for rehabilitation	Borgholzhausen (DE), Bloomfield (US), Houten (NL), Silkeborg (DK), Zhangzhou (CN)
VULKAN INOX INOX	Stainless steel blasting media for surface treatment	Hattingen (DE), Brantford (CA), Bruneck (IT)

CONTACT US

[INDUS]

IR/PR

In case of any questions, do not hesitate to contact us!

Dafne Sanac

Investor Relations

Tel: +49 (0) 2204-4000-32

e-mail: investor.relations@indus.de

Nina Wolf

Public relations

Tel: +49 (0) 2204-4000-73

e-mail: presse@indus.de

INDUS HOLDING AG



DISCLAIMER

This presentation was prepared by INDUS Holding AG (herein INDUS) and is intended for information purposes only. It constitutes neither an offer nor a solicitation to buy or sell securities and cannot be deemed a sufficient or suitable basis for making any decision. All information in this presentation has been prepared to the best of our knowledge and understanding. Nevertheless, INDUS does not assume any liability whatsoever relating to the use of this document or its content or in any other connection with this document. Furthermore, INDUS does not assume any responsibility or guarantee for the information or opinions contained therein being accurate, up to date and complete. The reproduction, distribution or copying of this document or parts of this document is not permitted without the written consent of INDUS.

This presentation may contain forward-looking statements. These statements are based on the estimates and forecasts of the INDUS Board of Management at the time of publication and the information available to them at the current time. The forward-looking statements are not to be considered a guarantee of future developments and results of INDUS mentioned therein. Rather, these depend on numerous factors. They contain various risks and uncertainties and are based on assumptions that may not prove to be accurate. INDUS does not assume any obligation beyond the legal requirements to update the forward-looking statements contained in this presentation.