



**DECLARATION OF CONFORMITY 2023  
ON THE GERMAN CORPORATE GOVERNANCE CODE PURSUANT TO SECTION  
161 OF THE GERMAN STOCK CORPORATION ACT ("AKTG")**

Pursuant to Section 161 of the German Stock Corporation Act ("AktG"), the Board of Management and the Supervisory Board of a listed German stock corporation are obliged to issue an annual declaration as to whether the recommendations of the German Corporate Governance Code have been and are being complied with and which recommendations have not been or are not being applied and why not. The Board of Management and the Supervisory Board of INDUS Holding AG hereby declare after due examination in accordance with Section 161 of the German Stock Corporation Act (AktG):

Since the last Declaration of Conformity was issued on December 8, 2022, INDUS Holding AG has complied with all recommendations of the version of the German Corporate Governance Code dated April 28, 2022 published by the Federal Ministry of Justice in the official section of the Federal Gazette on June 27, 2022 and will continue to do so in the future.

Bergisch Gladbach, December 06, 2023

For the Board of Management

For the Supervisory Board

Dr. Johannes Schmidt

Rudolf Weichert

Jürgen Abromeit

This Declaration of Conformity is also available in German. Both the English and the German versions of the Declaration of Conformity can be downloaded from the Internet at [www.indus.de](http://www.indus.de).

Only the German version of the Declaration of Conformity is legally binding