



INDUS Holding AG
Bergisch Gladbach
WKN 620 010/ISIN DE0006200108

Annual Shareholders' Meeting
22 May 2024 at 10:30 a.m. (CEST)

**Proposal of the Board of Management for the appropriation of the balance sheet profit
for the 2023 financial year in accordance with sections 170 (2), 175 (2) of the German
Stock Corporation Act (AktG)**

The Board of Management will propose to the Annual Shareholders' Meeting to be held on 22 May 2024 that the balance sheet profit for the 2023 financial year of EUR 80,830,067.16 be appropriated as follows:

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| Payment of a dividend of EUR 1.20 per no-par-value share that qualifies for dividends (25,795,559.00) on the capital stock of EUR 69,928,453.64 | 30,954,670.80 |
| Transfer to other retained earnings | 48,000,000.00 |
| Profit carried forward | 1,875,396.36 |
| Balance sheet profit | 80,830,067.16 |

The proposed appropriation of the balance sheet profit takes into account the 1,100,000 treasury shares held by the Board of Management on behalf of the company at the time of preparation of the Annual Financial Statement, and which are not entitled to dividends in accordance with section 71b of the German Stock Corporation Act (AktG). The number of shares qualifying for dividends may change before the Annual Shareholders' Meeting. In this case, a correspondingly adjusted proposal for the appropriation of profits will be submitted to the Annual Shareholders' Meeting with an unchanged distribution of EUR 1.20 per no-par-value share entitled to dividends.

In accordance with section 58 (4) sentence 2 of the German Stock Corporation Act (AktG), the dividend is due on the third business day following the resolution by the Annual Shareholders' Meeting, i.e. on 27 May 2024.

Bergisch Gladbach, April 2024
INDUS Holding AG
The Board of Management

This translation is provided to shareholders for convenience purposes only. In case of discrepancy between the English and German version, the German version of this document shall prevail.