

Dear Shareholders,

We are delighted to be able to welcome you again in person to this year's Annual Shareholders' Meeting: We would like to invite you to our 33rd Annual Shareholders' Meeting on 22 May 2024 in the Rheinsaal of the Congress-Centrum Nord at Koelnmesse. As usual, we will start at 10.30 a.m. (CEST).

As always, we would like to invite you to join us for lunch after the meeting and look forward to a direct dialogue with you.

All important information on the Annual Shareholders' Meeting can be found below in the convening notice and at [www.indus.de/en/investor-relations/shareholders-meeting](http://www.indus.de/en/investor-relations/shareholders-meeting).

If you have any questions, please contact us on +49 (0) 2204 4000 32 or [hauptversammlung@indus.de](mailto:hauptversammlung@indus.de).

For technical questions, please contact our shareholder service from Monday to Friday, 9.00 a.m. (CEST) to 5.00 p.m. (CEST), on +49 (0) 9628 92490 47.

For the purpose of completeness, we would like to refer you to the data protection information pursuant to Art. 13, 14 and 21 GDPR on the organisation of the Annual Shareholders' Meeting, which can be accessed via [www.indus.de/en/investor-relations/shareholders-meeting](http://www.indus.de/en/investor-relations/shareholders-meeting).

We look forward to exchanging ideas with you!

Bergisch Gladbach, April 2024

Yours sincerely

A blue ink handwritten signature, appearing to be 'Abromeit', written in a cursive style.

For the Supervisory Board  
Jürgen Abromeit  
Chairman of the Supervisory Board

A blue ink handwritten signature, appearing to be 'Schmidt', written in a cursive style.

For the Board of Management  
Dr. Johannes Schmidt  
Chairman of the Board of Management