A LOOK AT OUR INVESTMENTS

Investment brochure

IDUS Investments 202



INDUS Holding AG | Investment brochure

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EDITORIAL

Over the past decades, INDUS has successfully built up a diversified portfolio of currently 43 portfolio companies through the continuous acquisition of medium-sized hidden champions. We secure growth and stable earnings through a sustainable corporate strategy. In accordance with the principle of "buy, hold & develop", the focus is always on long-term investment. We also take into account the increased pressure for change in the current economic environment and provide our companies with more funds in a targeted manner, with which

WE ARE SHAPING THE

FUTURE WITH SMES

they can successfully develop their business even under dynamic conditions. As a holding company, we support our companies, promote their long-term development and stand by them as a strong partner. At the same time, we preserve the independence and culture of the INDUS portfolio companies. Entrepreneurship, courage and creativity, reliability and fairness - these SMEs values are at the heart of our value proposition.

Dr. Johannes Schmidt | Chairman of the Executive Board



INDUS INVESTMENTS

You can also find an investment overview on our <u>website</u>.

OVERVIEW OF INVESTMENTS

Our portfolio companies take advantage of the freedom we grant them to actively develop their businesses further, tailoring them closely to customers' needs. This keeps both the individual firms and our Group as a whole successful and resilient.

THE INDUS WORLD

43
INVESTMENTS IN GERMANY AND THE SWITZERLAND



SEGMENT OVERVIEW



ENGINEERING

The INDUS Engineering segment consists of companies that already support the manufacturing industry with a broad range of products and services. These companies are well established on the market for specialized mechanical engineering and equipment manufacturing, and as niche providers for automation/robotics, sensor technology, measurement and control engineering.



INFRASTRUCTURE

The companies in the INDUS Infrastructure segment are developing their product ranges from a stable position in line with market requirements - in the fields of construction and building technology, telecommunications infrastructure, and refrigeration and air-conditioning technology.

Everything geared to the future

Engineering, Infrastructure, and Materials – the names of the new segments show where the focus of the portfolio companies in our Group lies when it comes to their futures. And the relevant megatrends will point the way. The future fields derived from this tell us what direction we want to take the portfolio companies in and where we want to direct our focus to grow together through acquisitions.



MATERIALS

The companies in the INDUS Materials segment have a high level of expertise in the field of materials. They specialize in metal forming and processing, metal production, and medical consumables and aids.

MEGATRENDS AND FUTURE FIELDS

Through two to three first-level acquisitions a year, we are systematically developing our portfolio with a view to the future. This strengthens our technological expertise in industrial engineering. This strengthens our technological expertise in industrial engineering. We thus offer our shareholders a managed portfolio of attractive, medium-sized companies.

In our acquisitions, we are led by the relevant topics to INDUS. We derive these from the megatrends of Sustainability, Digitalization, Mobility and Urbanization, and Demographics and Health. We are thus driving the dynamic and future-oriented development of our Engineering, Infrastructure and Materials segments.



STRENGTHENING THE PORTFOLIO STRUCTURE
Here learn more about our strategy.

ENGINEERING

Axel Meyer is the Board member responsible for the Engineering segment.

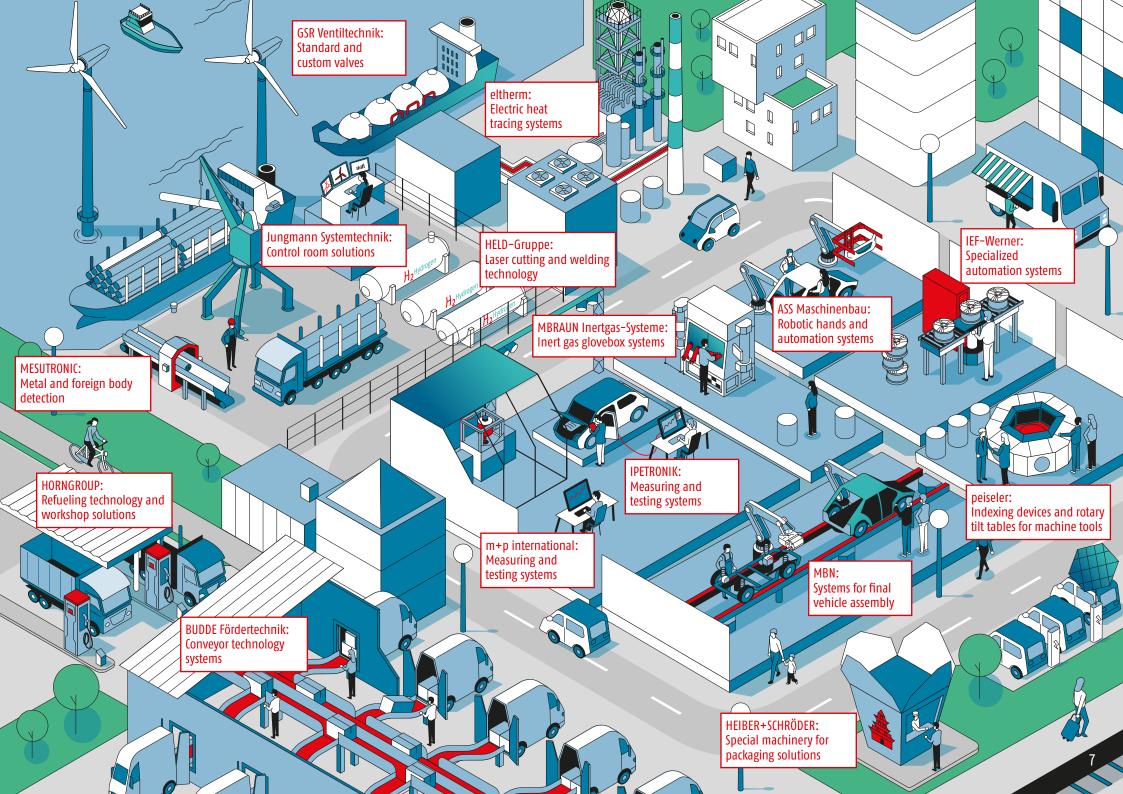
Engineering remains the backbone of the German economy. This is also the home of the SME industry, with its numerous hidden champions. This is where we find companies that enable progress with their technological expertise. Whether it's the energy transition or the optimization of work and production processes - engineering is the foundation of successful change. Interconnecting production with cutting-edge information and communication technology creates the space for new growth models. The megatrends of digitalization and sustainability are the driving force behind these developments. The companies that currently make up the INDUS Engineering segment are supporting the manufacturing industry today with a broad range of products and services. They are established names in the specialized field of machinery and equipment construction, and niche suppliers for automation and robotics, sensor technology and measuring/ control engineering.

Investments

ASS Maschinenbau GmbH **BUDDE** Fördertechnik GmbH eltherm GmbH **GSR** Ventiltechnik GmbH & Co. KG **HEIBER + SCHRÖDER** Maschinenbau GmbH **HELD-Gruppe** HORNGROUP Holding GmbH & Co. KG **IEF-WERNER** GmbH **IPETRONIK** GmbH & Co. KG Jungmann Systemtechnik GmbH & Co. KG MBRAUN Intergas-Systeme GmbH m+p international Mess- und Rechnertechnik GmbH MBN Maschinenbaubetriebe Neugersdorf GmbH **MESUTRONIC** GmbH

peiseler GmbH & Co. KG









ASS Maschinenbau GmbH

Managing Director	Reinhold Ziewers
Sales 2022	approx. 18 EUR million*
Employees	approx. 123
Founding	1983
At INDUS since	2002
Locations	Overath (DE), Plymouth (US)



Robot hands and automation systems for production companies

As a reliable partner for gripper parts (EOAT), robot hands and automation systems, ASS is active worldwide. For 40 years, the company has been developing mechatronic components and intelligent solutions for a wide variety of tasks in the fields of automation and robotics. ASS automates complex work processes such as gripping, insertion and removal as well as assembly and quality inspection in the production of articles for the plastics processing and automotive industries. The modular system makes it possible to adapt gripping solutions to all product areas and production processes. All EOAT components from ASS are sustainably developed, designed, produced and delivered with the highest quality standards at the Overath site, which was occupied in 2013. The ASS headquarters in Overath has also been climate-neutral since 2021.



BUDDE Fördertechnik GmbH

Specialist for logistics and material flow

BUDDE Fördertechnik is one of the leading suppliers of conveyor technology systems. For the design of material flows and operational logistics, BUDDE offers both individual standard elements and customised system solutions. The product range extends from plant technology for parcel distribution centres to conveyor systems for recycling plants. A particular speciality of BUDDE is the construction of complete parcel distribution systems. Together with the subsidiaries COMSORT. PROVIS and COMPUTEC. the various systems are also combined, e.g. with systems for weighing the parcels, reading the parcel labels and control centres for controlling the operation and documenting the distribution processes. Through constant innovation, the company has the know-how of a full-service provider. The customers are mainly wellknown and globally active logistics companies for which BUDDE equips distribution centres worldwide.

Managing Director	Jürgen Budde
Sales 2022	approx. 94 EUR million
Employees	approx. 341
Founding	1952
At INDUS since	2013
Locations	Bielefeld (DE), Delmen- horst (DE), Murrhardt (DE), Schmalkalden (DE)
*with external third part	ies



eltherm 🥥

eltherm GmbH

Managing Director	Daniel Eichert, Michael Thomas
Sales 2022	approx. 42 EUR million*
Employees	approx. 255
Founding	1991
At INDUS since	2013
Locations	Burbach (DE), Barcelona (ES), Burlington (CA), Calgary (CA), Casablanca (MA), Delhi (IN), Johannesburg (ZA), Mailand (IT), Newbury (GB), NurSultan (KAZ), Santiago de Chile (CL), Shanghai (CN), Singapur (SG)
*with external third partie	s

Specialist for electrical trace heating systems

The eltherm Group is a globally active company and a specialist as well as fullrange supplier for electrical trace heating. The company offers comprehensive solutions and manufactures products for frost protection and temperature maintenance as well as customised system solutions. Furthermore, eltherm realises projects in large-scale plant construction worldwide, e.g. in the field of renewable energies. With over 10 locations on five continents, the company is one of the leading suppliers in this field. The headquarters of eltherm with its own production and development is in Burbach in the Siegerland region.

G S R

GSR Ventiltechnik GmbH & Co. KG

Innovative valve technology for demanding industrial applications

GSR has been developing and producing solenoid- and air-operated standard and special valves for liquid and gaseous media for over 50 years and distributes them internationally. More than 1000 valve combinations can be selected from the extensive modular programme, more than 3000 special valves and approx. 1000 valve combinations have already been developed individually in cooperation with customers. GSR also offers specially developed valve technology for hydrogen applications. GSR is certified according to DIN EN ISO 9001 and has numerous approvals for the most diverse requirements for valves and coils, such as Atex, DVGW, Germanischer Lloyd, GOST and UL. In addition, GSR assumes social responsibility and trains industrial as well as commercial and technical professions.

Managing Director	Jens Fuhrmann
Sales 2022	approx. 30 EUR millior
Employees	approx. 182
Founding	1971
At INDUS since	1999
Locations	Vlotho (DE)
*with external third partie	25



HEIBER + SCHRÖDER Maschinenbau GmbH

Employees approx. 79 Founding 1985 At INDUS since 2022	Sales 2022	approx. 24 EUR million*
Founding 1985 At INDUS since 2022		
At INDUS since 2022	Employees	approx. 79
	Founding	1985
locations Frkrath (DF), Carv. II (US	At INDUS since	2022
	Locations	Erkrath (DE), Cary, IL (US)



Special machines for packaging solutions made of cardboard and paperboard

HEIBER+SCHRÖDER Maschinenbau GmbH. founded in 1985, is a medium-sized supplier of special machines for the cardboard industry. As a reliable partner for window gluing and carton erecting machines, H+S supports its customers with targeted advice, know-how and modern technologies throughout the entire service life of a machine. From machine development to service, the H+S Group fully covers the value chain and supplies packaging manufacturers worldwide, especially in the supply sector for the food and cosmetics but also the household goods and toy industries. Current developments such as the substitution of plastic packaging with cardboard packaging or the automated packaging of mail order consignments are incorporated into new machine concepts at H+S.



HELD-Gruppe

Machines and systems for laser cutting and laser welding technology

Founded in 1974, the HELD Group is a medium-sized, globally active supplier of special machines and systems for high-precision laser cutting and laser welding technology. With more than 40 years of experience, the HELD Group develops and produces innovative, intelligent individual machines in the fields of metal processing and the processing of other, very different materials, e.g. technical textiles and plastics. With consulting, planning, design, programming, implementation and commissioning as well as on-site maintenance, the HELD Group supports its customers in all process steps. The innovative laser welding systems for H2 electrodes also offer interesting growth prospects in the future field of hydrogen electrolysis.

Managing Director	Gunnar Held
Sales 2022	approx. 12 EUR million
Employees	approx. 34
Founding	1974
At INDUS since	2022
Locations	Dietzenbach (DE)
*with external third partie	
*with external third partie	
*with external third partie	

HORNGROUP

HORNGROUP Holding GmbH & Co. KG

Managing Director	Jörg Friedrich Mayer, Thomas Voigt
Sales 2022	approx. 69 EUR million*
Employees	арргох. 359
Founding	1944
At INDUS since	1991
Locations	Flensburg (DE), Güter- sloh (DE), Humble (US), Mumbai (IN), Shanghai (CN), Sheffield (GB)
*with external third partie	s



Refuelling technology and workshop solutions worldwide

The HORNGROUP has six operating companies with manufacturing locations in the USA, UK, Germany, India and China. The products manufactured are sold under the TECALEMIT, PCL and FLACO brands to thousands of customers worldwide. The TECALEMIT brand has been in existence since 1922 and is a world leader in the manufacture of systems for measuring, controlling and dispensing mineral oil, diesel and AdBlue®. In particular, TECALEMIT brand products can be found in refuelling solutions in garages, fleet management, non-public service stations and agriculture. The PCL brand has existed since 1938 and is the world market leader for analogue and digital tyre pressure monitoring systems. Today, you can find PCL brand products in every tyre workshop worldwide. FLACO, a specialist for products and systems for fluid management in workshops, service stations and industrial plants, has been part of the HORNGROUP since 2021.



IEF-Werner GmbH

Components and systems for automation

For over 40 years, IEF-Werner has been competently and reliably developing and manufacturing specialised automation systems for customers in the automotive industry, electrical and precision engineering, medical technology and other industries. The broad spectrum of industries and a range of solutions from prototypes to small batch production demonstrate the success of the modular product approach: Fully automatic production lines, "turnkey" applications for customer-specific applications as well as high-quality components can be realised quickly and at the same time tailor-made at IEF-Werner. With its palletising systems, transfer systems and wheel measuring machines, which can be scaled and configured as required, the company offers a wide range of sophisticated and precise automation solutions. With virtual product configurators, IEF-Werner has expanded the digital processes in its daily business, but especially in international projects.

Managing Director	Stefan Deck, Manfred Meyer
Sales 2022	approx. 21 EUR million*
Employees	approx. 147
Founding	1980
At INDUS since	2015
Locations	Furtwangen im Schwarzwald (DE)
*with external third part	ies
*with external third part	ies

IPETRONIK

IPETRONIK GmbH & Co. KG

Managing Director	Dr. Wassiou Sitou, Andreas Wocke
Sales 2022	approx. 42 EUR million*
Employees	approx. 309
Founding	1989
At INDUS since	1999
Locations	Baden-Baden (DE), Bangalore (IN), Bergkirchen (DE), Düsseldorf (DE), Eichstätt (DE), Schaffhausen (CH), Southfield (US)
*with external third partie	S

Measurement and testing technology for automotive and aerospace development

IPETRONIK collects data to make the future of mobility safer, more sustainable and more efficient. The internationally active company bundles competencies in the development of measurement technology and software, in test bench construction and in vehicle upgrades under one roof. Core topics are climate acoustics and thermal management for the automotive and aviation industries. In addition, IPETRONIK offers solutions in the field of telematics and business intelligence through its subsidiary SAVVY® Telematic Systems AG.





Jungmann Systemtechnik GmbH & Co. KG

Complete solutions for setting up the control centre, control room and control centre

Jungmann Systemtechnik GmbH & Co. KG (JST) offers comprehensive knowhow in the design, construction and maintenance of control room solutions. The company from Buxtehude has been developing complete solutions for a wide range of sectors for 20 years: Industry, energy, health, IT, transport or security. True to the credo "the right solution for every requirement", JST plans individual control rooms with the highest security standards. From proactive large-screen technology to high-availability control and monitoring technology to ergonomic furniture, JST offers everything from a single source. The control room specialist's projects are all about "big data" and "digital transformation", because increasing data volumes and complex IT infrastructures are raising the demands on control rooms, control rooms and the like.

Managing Director	Carsten Jungmann, Florian Rinck, Stephan Wiese
Sales 2022	approx. 16 EUR million*
Employees	approx. 33
Founding	2001
At INDUS since	2021
Locations	Buxtehude (DE)
*with external third partie	
AHAT-USER BAR	



MBRAUN Inertgas-Systeme GmbH

Managing Director	Patrick Bieger
Sales 2022	approx. 91 EUR million*
Employees	approx. 372
Founding	1976
At INDUS since	2002
Locations	Garching (DE), Dresden (DE), Mansfield (GB), Mérignac (FR), Seoul (KR), Shanghai (CN), Stratham (US)
*with external third partie	s

Inert gas glovebox systems for industry and research

Founded in 1976 as a manufacturer of inert gas glovebox systems, MBRAUN has expanded its product and service portfolio over the years to offer technical solutions for thermal treatment, vacuum coating, operator safety and automated material handling. The spectrum ranges from standardised laboratory systems to fully customised system solutions for large-scale industry. The systems are used in high-tech applications such as the production of flat screens based on OLED technology, LEDs, thin-film batteries, solar cells (perovskites) and a range of pharmaceutical products. With production locations in Germany, the USA and China as well as its own sales and service subsidiaries in Great Britain, France and South Korea, MBRAUN can supply its customers globally and ensure customer-oriented service.



m+p international Mess- und Rechnertechnik GmbH

Experts in Vibration

m+p international has been developing and producing first-class measurement and test systems since 1980. As highly qualified experts in the field of vibration control for environmental testing, dynamic signal analysis, data acquisition and monitoring as well as test bench automation, our products and services sustainably meet expectations in terms of productivity, quality and reliability. Customer investments are secure because our solutions can be easily expanded and adapted to current tasks thanks to their modular design. We complement this with customised, customer-specific development services. The solutions inspire our customers and create lasting added value for global players in aerospace, automotive, test houses, research institutions and many other key industries. m+p international has subsidiaries in the USA, England, France and China, as well as representatives in around 30 other countries.

Managing Director	Elke Baessler
Sales 2022	approx. 14 EUR million
Employees	approx. 61
Founding	1980
At INDUS since	2017
Locations	Hanover (DE), Farnham (GB), Montesson (FR), Peking (CN), Suzhou (CN), Verona/New Jersey (US), Xi´an (CN)
*with external third partie	s



MBN Maschinenbaubetriebe Neugersdorf GmbH

Managing Director	Christian Gerlach, Heiko Krause
Sales 2022	approx. 43 EUR million
Employees	approx. 240
Founding	1991
At INDUS since	2014
Locations	Ebersbach-Neugersdorf (DE), Birmingham (US), Changchun (CN)



Sophisticated solutions for special machines and plant engineering

MBN Maschinenbaubetriebe Neugersdorf develops, manufactures and builds automated systems and machines for final vehicle assembly in Saxony. The main customers are the major German automotive brands with their foreign subsidiaries and production joint ventures. MBN's core competence lies in chassis or unit assembly (the so-called "marriage"; this term stands for the merging of chassis and engine with the body) as well as cockpit and front-end installation. MBN supplies its customers internationally, from single cycles to complete assembly lines and tailor-made system solutions.



MESUTRONIC GmbH

Metal and foreign object detection in production

MESUTRONIC GmbH has been developing and producing innovative metal detection technology for industrial applications for over 25 years. Starting from the company headquarters in Kirchberg im Wald, the company supplies its globally active customers in 50 countries around the world with sophisticated metal detectors, metal separators and X-ray inspection systems. MESUTRON-IC's systems are used to protect production facilities from metal parts and other foreign objects, for example in the plastics and textile industries. On the other hand, they are used to inspect products, for example in the food and pharmaceutical industries, to ensure that they are free of metal and other contaminants. High-precision sensors detect unwanted foreign objects. Through constant innovation, MESUTRONIC has become a technology leader in this field and supplies companies in the food, pharmaceutical, hygiene, plastics, textile, wood and mining segments.

Managing Director	Christian Boxleitner
Sales 2022	approx. 27 EUR million*
Employees	approx. 234
Founding	1992
At INDUS since	2019
Locations	Kirchberg im Wald (DE), Colmar (FR)
*with external third partie	
Getpa	MESUTRONIC
Gena	

peiseler

peiseler GmbH & Co. KG

Managing Director	Arnd Kulaczewski
Sales 2022	approx. 22 EUR million
Employees	approx. 175
Founding	1819
At INDUS since	2017
Locations	Remscheid (DE), Grand Rapids (US), Morbach (DE), Taichung (TW)

*with external third parties



High-precision dividing units and swivelling devices for machine tools

Founded in 1819 as a family business, PEISELER today supplies machine tool manufacturers worldwide as well as customers in the automotive industry, mechanical engineering and shipbuilding, medical technology, the watchmaking and electrical industries, and aircraft and turbine construction. The dividing units and swivel devices produced fix and position workpieces, thus enabling a flexible and efficient sequence of several operations in modern machining and production centres. In addition to the original equipment of machine tools, service and retrofitting services as well as spare parts complement the portfolio. The core competence is the high-precision positioning of small and/or heavy workpieces. PEI-SELER meets the forces that act on the workpieces weighing up to 50 tonnes during rapid positioning with variable drive technology and individual designs.

ASS: Micro System comes up big

Small, smaller, micro - ASS Maschinenbau is responding to the increasing demand to remain mobile even in confined spaces and in the smallest components, and is developing micro system gripper parts for special automation solutions.

Gripper parts for the niche

For more than 30 years, ASS Maschinenbau has been developing intelligent solutions for a wide variety of tasks in the fields of automation and robotics. Innovation and sustainability have been important topics for ASS for a long time and are permanently anchored in the processes. With the Micro System, ASS has developed such an innovative and resource-saving solution – a gripping system for small installation spaces. Presented for the first time at the K trade fair (trade fair for the plastics and rubber industry) in 2019, the series now comprises 70 gripper parts.

Milimetre work is required

The clamping diameter of the Micro System measures just 6 millimetres, the size of a pea, and is thus significantly smaller and lighter than the systems previously available on the market. The small gripper

parts are used wherever small injection moulding machines, small linear handlings and other miniature machines are used or there is little space available in the mould. The Micro series includes, among other things, a Micro quick-change system, several angle clamps and arms, connecting elements, gripper arms in various designs and a customised selection of Micro vacuum cups.

Excellent miniatures series

As small and light as possible, this also inspires the Metropolregion Rheinland e.V. Accordingly, ASS was awarded the "RHEINLAND GENIAL" award for its innovative miniature series. The Metropolregion Rheinland awards this innovation prize to companies and organisations that successfully "rethink" products, services or business models in the fields of environment, technology, service and social affairs.

INFRASTRUCTURE

Dr. Jörn Großmann is the Board member responsible for the Infrastructure segment.

Growing mobility and advancing urbanization, increasing digitalization and sustainability are the megatrends providing lasting momentum to the construction industry in Germany. Public investment in infrastructure for the maintenance and expansion of traffic routes, high capacity requirements in residential construction, and energy renovations are driving demand. Construction and building technology are gaining ideas from the social demand for sustainable building. Modern technologies enable intelligent infrastructures and supply networks for telecommunications and energy supplies. The companies in the INDUS Infrastructure segment exploit their stable positioning to develop their ranges and focus on these needs - in the fields of construction and building technology, telecommunications infrastructure, and air-conditioning technology.

14 Investments

ancotech Gruppe

AURORA Konrad G. Schulz GmbH & Co. KG

BETOMAX systems GmbH & Co. KG

FS-BF GmbH & Co. KG

H.HEITZ Furnierkantenwerk GmbH & Co. KG

HAUFF-TECHNIK GmbH & Co. KG

MIGUA Fugensysteme GmbH

OBUK Haustürfüllungen GmbH & Co. KG

REMKO GmbH & Co. KG

SCHUSTER Klima Lüftung GmbH & Co. KG

Turmbau Steffens & Nölle GmbH

WEIGAND Bau GmbH

WEINISCH GmbH & Co. KG

WIRUS Fenster GmbH & Co. KG



586.0

EUR million Sales 2022





ancotech

ancotech Gruppe

Managing Director	Nicole Brodbeck
Sales 2022	approx. 59 EUR million*
Employees	approx. 117
Founding	1985
At INDUS since	2006
Locations	Dielsdorf (CH), Cologne (DE), Lauchhammer (DE) Rossens (CH)





Special reinforcement and Anchoring Technology

The ancotech Group with its subsidiaries in Switzerland and Germany is a company specialising in reinforcement and anchoring technology and produces special stainless steel anchoring systems for concrete prefabrication in Switzerland and other European countries with approx. 100 employees. The product ancoFORTE® is the innovation in the field of punching technology, which was created by a consistent further development of the proven ancoPLUS® punching system into a new system with inclined anchors. Continuous quality controls in our own laboratory and research assignments at home and abroad guarantee innovation and quality. As early as 2000, the company invested in the digitalisation of work processes and developed software for punching and shear design, which is constantly being further developed.



AURORA Konrad G. Schulz GmbH & Co. KG

Heating and air conditioning systems for commercial vehicles

AURORA is an international manufacturer of pioneering heating/air conditioning systems and components used in on- and off-road vehicle series. With its products, the AURORA Group contributes to maximum driving comfort - and minimises energy requirements at the same time. It drives technological progress in a sustainable manner - with intelligent thermal comfort solutions that are also ecologically pioneering. The company offers its customers sustainable solutions for eMobility. For example, AURORA has developed a heat pump system for electric buses and made it ready for series production - now also with the refrigerant R290 - which significantly increases the range thanks to maximum energy efficiency. The company always strives for individual series solutions that are perfectly designed for the application and its requirements.

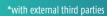
Sales 2022 approx. 60 EUR million Employees approx. 537 Founding 1930 At INDUS since 1990 Mudau (DE), Grand
Founding 1930 At INDUS since 1990 Mudau (DE), Grand
At INDUS since 1990 Mudau (DE), Grand
Mudau (DE), Grand
Rapids (US), Ergene/ Tekirdag (TR), Nuenen (NL), Weert (NL)





BETOMAX Systems GmbH & Co. KG

Gregor Püttmann
approx. 25 EUR million*
approx. 128
1963
1991
Neuss (DE), Halle (DE)





Concrete construction solutions

BETOMAX systems is a medium-sized company in the construction supply industry with efficient national and international sales structures. Its customers and business partners include construction companies and precast plants as well as planners and structural engineers. The product portfolio includes a complete range of elements and systems for structural concrete and civil engineering. In addition to reinforcement and anchor technology, this includes permanent shuttering and bridge construction technology. The rationally mass-produced products as well as customised individual solutions are delivered to the place of use within a very short time after receipt of the order. Decades of experience in concrete construction form the basis for the high user benefit and the special practical relevance of all products and systems. BETOMAX systems is internationally recognised as a guarantor of technical competence with a high quality standard of the manufactured products, proven by numerous approvals and test reports.



FS-BF GmbH & Co. KG

Silicone and acrylic sealants

For more than 50 years, FS-BF has stood for uncompromising quality, the highest level of expertise and innovative solutions in the areas of sealing and bonding. As a leading private label manufacturer with an extensive range of sealants and adhesives, the company enjoys an excellent national and international reputation across all industries. FS-BF develops customised formulations for market-specific requirements and produces according to the highest quality standards. Particular attention is paid to individual customer requirements and the advice and services tailored to them. FS-BF is a reliable partner, always focusing on the essentials - good connections "Made in Germany".

Employees approx. 126 Founding 1966 At INDUS since 1998 Reichshof/Hahn (DE),	g Director	Rüdiger Schuck
Founding 1966 At INDUS since 1998 Locations Reichshof/Hahn (DE), Korntal-Münchingen (I	22	approx. 50 EUR million*
At INDUS since 1998 Reichshof/Hahn (DE), Korntal-Münchingen (I	es	approx. 126
Reichshof/Hahn (DE), <mark>Locations</mark> Korntal-Münchingen (I	g	1966
Korntal-Münchingen (I	since	1998
*with external third parties		Reichshof/Hahn (DE), Korntal-Münchingen (DE)
	nal third parties	
		i c





H. HEITZ Furnierkantenwerk GmbH & Co. KG

Managing Director	Stefan Wernecke
Sales 2022	approx. 39 EUR million*
Employees	approx. 364
Founding	1975
At INDUS since	2016
Locations	Melle (DE), Heath (US),
	Pusztaszabolcs (HU)
*with external third partie	

Veneer edges and wrapping veneers for the furniture and and construction industry

The HEITZ Group produces veneer edges and wrapping veneers made of real wood for the furniture and construction element industry. Production takes place at the headquarters in Melle and at the branch factory in Pusztaszabolcs, Hungary. The group also has a subsidiary in Heath (Ohio), USA. The veneer edgebanding market is international; HEITZ's export quota is currently around 70%. The customer base is broad, including mainly furniture manufacturers, customers from the trade and crafts as well as companies from the sheathing, door and window industries. HEITZ has benefited significantly from two trends in recent years: the trend towards streamlining production processes in the furniture industry by outsourcing value creation and the growing customer demand for higher-quality furniture, even in the lower price segment.



HAUFF-TECHNIK GmbH & Co. KG

Innovative sealing systems for cables and pipes

HAUFF-TECHNIK is one of the most important European manufacturers of cable, pipe and line bushings. Since its foundation, HAUFF-TECHNIK has developed from a manufacturer to a medium-sized champion. The company offers 3,000 different products and is present on the market in more than 40 countries. Customers are energy suppliers, public utilities, construction companies, installation companies, industry and private builders. The Hauff-Technik range can be found at numerous building materials and civil engineering dealers. In 2020, HAUFF-TECHNIK once again invested in the company headquarters and received a fully automated and expandable logistics centre including a 25m high smart high-bay warehouse, which makes warehousing and processes more efficient and easier. HAUFF-TECHNIK also holds a 50% stake in Hauff-Technik GRIDCOM GmbH, Rosenberg, a specialist in the development and production of passive components for fibre optic infrastructure.

Employees approx. 518 Founding 1955 At INDUS since 1986 Hermaringen (DE), Chesterfield (GR), Dubai	Employees approx. 518 Founding 1955 At INDUS since 1986 Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE)	Employees approx. 518 Founding 1955 At INDUS since 1986 Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH),	Employees approx. 518 Founding 1955 At INDUS since 1986 Locations Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE) with external third parties	Managing Director	Dr. Michael Seibold
Founding 1955 At INDUS since 1986 Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH),	Founding 1955 At INDUS since 1986 Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE)	Founding 1955 At INDUS since 1986 Locations Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE) *with external third parties	Founding 1955 At INDUS since 1986 Locations Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE) with external third parties	Sales 2022	approx. 99 EUR million
At INDUS since 1986 Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH),	At INDUS since 1986 Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE)	At INDUS since 1986 Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE) *with external third parties	At INDUS since 1986 Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE)	Employees	approx. 518
Hermaringen (DE), Chesterfield (GB), Dubai Locations (AE), Oensingen (CH),	Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE)	Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE)	Hermaringen (DE), Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE)	Founding	1955
Locations Chesterfield (GB), Dubai (AE), Oensingen (CH),	Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE)	Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE)	Chesterfield (GB), Dubai (AE), Oensingen (CH), Rosenberg (DE)	At INDUS since	1986
	with external third parties			Locations	Chesterfield (GB), Dubai (AE), Oensingen (CH),
				*with external third partic	
				*with external third partic	

MIGUA®

MIGUA Fugensysteme GmbH

Managing Director	Markus Schaub-Manthe
Sales 2022	approx. 14 EUR million*
Employees	approx. 74
Founding	1920
At INDUS since	2005
Locations	Wülfrath (DE), Dubai (AE)
*with external third partie	s

Profile constructions for movement joints

Whether for multi-storey car parks, airports, shopping centres, stadiums or any other architectural project worldwide: with our approx. 600 joint profiles, gutter systems and expansion joint tapes, we offer our customers custom-fit and sustainable solutions for the construction or renovation of buildings. Personal service - from consultation to measurement to installation - is always in the foreground. Because as different as the requirements of modern buildings are, as individual and innovative are always the solutions. And sometimes even tailor-made.



OBUK Haustürfüllungen GmbH & Co. KG

Individual front door panels

The company designs, produces and sells approx. 30,000 aluminium and plastic panels for premium segment entrance doors every year. With its broad design-oriented range, OBUK positions itself as a "manufacturer of entrance door panels". OBUK entrance door panels are handmade from high-quality materials such as aluminium and high-performance plastics. The manufacturer markets its products in Germany, Austria and the Netherlands via a regionally structured sales organisation. OBUK has been on the market for 40 years. At the end of 2015, OBUK strategically strengthened itself by acquiring the EUMATIC/FROHMASCO group of companies with locations in Sittensen and Chociwel (Poland). With the acquisition, the INDUS holding not only expanded its product range to include blanks for fillings, but also tapped into new target groups and additional foreign markets.

Sales 2022	approx. 29 EUR million*
Employees	approx. 291
Founding	1980
At INDUS since	2007
Locations	Oelde (DE), Chociwel (PL), Malacky (SK) Sittensen (DE)
with external third partie	





REMKO GmbH & Co. KG



Economical air-conditioning and heating technology

REMKO is a Europe-wide company for air-conditioning and heating technology. From a heating appliance manufacturer to a system supplier in the field of air conditioning, heating, new energies and dehumidification, the company has grown steadily and offers a comprehensive product portfolio with warm air heating systems, air conditioning systems, dehumidifiers and future-oriented heat pumps. With 24 national sales offices and 28 international representatives as well as other qualified specialist partners, a well-developed service network for private and industrial customers has been created. Continuous new developments in all product areas promise a stable market position. One growth potential for the future is abroad; today the export share is about 12%. The company's philosophy focuses on sustainability and efficiency. The new logistics centre was built with this in mind. More space and optimised work processes set the next REMKO building block.



SCHUSTER Klima Lüftung GmbH & Co. KG

Energy-efficient ventilation and air-conditioning technology

SCHUSTER is a specialist in the planning and installation of ventilation and air conditioning systems in shopping centres, schools and industrial and administrative buildings. The company is a recognised planning partner for architects, engineering offices and industry. Thanks to its high level of technical expertise and innovative technical solutions, SCHUSTER is able to offer customers particularly energy-efficient overall solutions that sustainably reduce the operating costs of the properties. The company headquarters in Friedberg was built as a zero-energy building and serves as a reference object for energy-efficient construction. Increasing quality and environmental protection requirements secure SCHUSTER an excellent market position.

Sales 2022	approx. 17 EUR million
Employees	approx. 89
Founding	1945
At INDUS since	2001
Locations	Friedberg (DE)
*with external third partic	25
*with external third partic	25
*with external third partic	es ·
*with external third partic	25



Turmbau Steffens & Nölle GmbH

Managing Director	r Steffen Traue
Sales 2022	approx. 11 EUR million*
Employees	approx. 51
Founding	1893
At INDUS since	2004
Locations	Berlin (DE)
*with external third part	ties

International construction of towers

Turmbau Steffens & Nölle is one of the leading companies in the construction of free-standing steel towers, guyed masts and special structures as well as the assembly of complete broadcast antenna systems. The structures reach heights of up to 370 metres and are manufactured for customers in the telecommunications, broadcasting and television sectors; they are located in almost all parts of the world. The range of services includes project planning, foundation construction, steel delivery and assembly. With its special expertise in carrying out assembly work at great heights, including assembly with helicopters, Turmbau Steffens & Nölle sees itself as the first point of contact for engineering services at great heights.



WEIGAND Bau GmbH

Modern pipe and cable line construction

As a general contractor, WEIGAND focuses on the planning and construction of telecommunications networks. The services also extend to the areas of electricity, gas, water and district heating. Under the motto "everything from a single source", WEIGAND takes on all tasks on a turnkey basis, from planning, securing rights of way, construction services of all kinds, surveying and documentation to the scheduled maintenance of the pipeline networks as well as a 24/7/365 oncall service for fault clearance and repairs. The economical laying of lines, even in difficult geological formations - especially rock - is a WEIGAND speciality thanks to the modern drilling technology and the available machinery and equipment. Telecommunications projects of all sizes are taken on and all necessary services are provided independently for various clients.

Managing Director	Marco Weigand
Sales 2022	approx. 21 EUR million*
Employees	approx. 198
Founding	1990
At INDUS since	2002
Locations	Bad Königshofen im Grabfeld (DE)
*with external third partie	





WEINISCH GmbH & Co. KG

Managing Director	Uwe Kratz
Sales 2022	approx. 6 EUR million*
Employees	approx. 69
Founding	1979
At INDUS since	2001
Locations	Oberviechtach (DE)

High quality powder coating of metals

WEINISCH coats components made of aluminium and galvanised steel for manufacturers of facade, ceiling and wall elements. As a premium coater, the company meets the highest international quality standards in surface finishing. As a member of "QUALICOAT International" as well as "GSB International", WEINISCH itself works on the further development of these norms and standards in various committees at an international level in order to ensure a long service life of the coatings. Due to the high quality, WEINISCH repeatedly carries out powder coating for various reference objects with sophisticated aesthetics at home and abroad, such as aluminium facades for German OEMs, as well as their suppliers, hospitals, schools and universities. Thanks to its own fleet of vehicles, WEINISCH is able to supply its customers flexibly and independently of freight forwarding, thus additionally securing its position as one of the leading suppliers in the market.



WIRUS Fenster GmbH & Co. KG

Full-range supplier for highquality windows and doors

Wirus Fenster is a fast-growing fullrange supplier of windows and entrance doors made of plastic and aluminium. Around 150,000 windows and 11,000 entrance doors are produced annually in Rietberg-Mastholte. Modern production technologies, craftsmanship and the careful selection of materials ensure the high quality of the products. Wirus delivers and sells throughout Germany and in other European countries. The high degree of digitalisation enables the networking of the entire supply chain, LEAN manufacturing and just-in-time delivery without intermediate storage. The resulting speed in both production and order processing enables very short delivery times. All components of WIRUS windows can be 100% recycled. The cycle can be repeated up to seven times without affecting raw material and processing quality.

Managing Director	Christoph Ruoff
Sales 2022	approx. 76 EUR million*
Employees	approx. 322
Founding	1885
At INDUS since	2021
Locations	Rietberg-Mastholte (DE)
*with external third partie	<u> </u>



MATERIALS

Gudrun Degenhart is the Board member responsible for the Materials segment.

In the manufacturing sector, innovative materials and new composite materials are pushing the boundaries of what is possible. Together with the latest production processes, they enable solutions that break into new performance and application dimensions. The megatrend sustainability demands new solutions for the sparing use of resource. The spotlight has fallen on recycling and waste management. The companies in the INDUS Materials segment have a high level of expertise in materials. They specialize in metal forming and processing, metal production, and medical consumables and aids. They make the most of the knowledge they have acquired and constantly transfer that knowledge to new application possibilities.

14 Investments

BETEK GmbH & Co. KG

BILSTEIN & SIEKERMANN GmbH & Co. KG

Dessauer Schaltschrank und Gehäusetechnik GmbH & Co. KG

HAKAMA AG

Helmut RÜBSAMEN GmbH & Co. KG

IMECO GmbH & Co. KG

Karl SIMON GmbH & Co. KG

MEWESTA Hydraulik GmbH & Co. KG

mikrop AG

ofa Bamberg GmbH

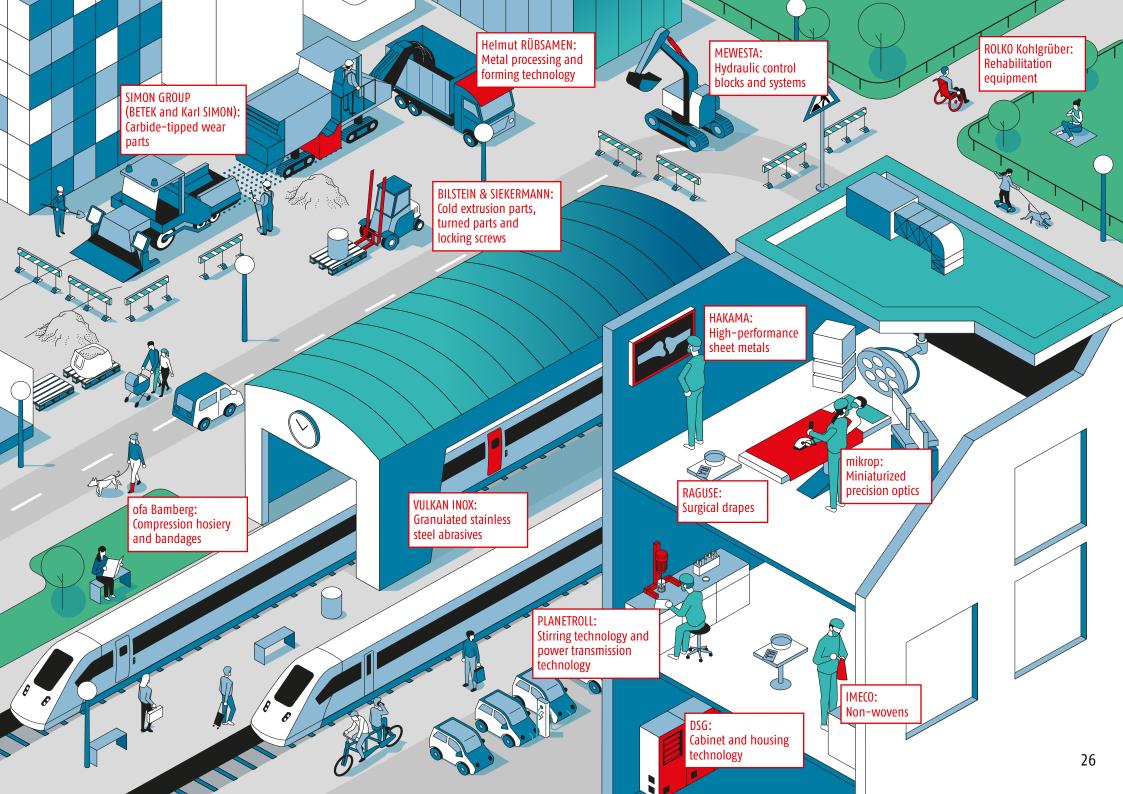
PLANETROLL GmbH & Co. KG

RAGUSE Gesellschaft für medizinische Produkte mbH

ROLKO Kohlgrüber GmbH

VULKAN INOX GmbH





→ BETEK

BETEK GmbH & Co. KG

Managing Director	Tobias Hilgert, Dr. Marc Siemer
Sales 2022	approx. 289 EUR million
Employees	approx. 424
Founding	1981
At INDUS since	1992
Locations	Aichhalden (DE), Charlotte (US), Taicang (CN)

Carbide tipped wear tools

BETEK is one of the world's leading carbide manufacturers and produces carbide-tipped wear tools, tool systems and wear protection solutions, e.g. for road construction, mining, special civil engineering, agricultural engineering, mineral extraction and the recycling industry. Through regular product innovations, the company is continuously opening up new areas. In recent years, for example, wear-resistant tools for agricultural technology (e.g. cultivator tips and ploughshares) and so-called tung studs for wear protection of metal surfaces (e.g. for excavator shovels) have been newly developed. BETEK invests consistently in research and development and always has its new developments protected by patents. At the same time, BETEK invests in the further development of its manufacturing processes.



BILSTEIN & SIEKERMANN GmbH & Co. KG

Innovative cold extruded parts, turned parts and screw plugs

BILSTEIN & SIEKERMANN produces cold extrusion and turned parts as well as screw plugs made of steel, brass and aluminium - primarily for the automotive industry, mechanical engineering and other high-tech sectors - and is characterised by a high level of technical know-how and close business relationships with customers. Through the innovative combination of cold extrusion and machining, the company enables the resource-saving production of highly complex customised components with improved mechanical properties, which at the same time is more cost-effective than conventionally produced parts. To further expand its international market presence, BILSTEIN & SIEKERMANN founded an additional subsidiary with its own production in Taicang (China) in 2015. The traditional company with decades of production experience celebrates its 20th anniversary in the INDUS Group in 2023.

Managing Director	Bernd Liebmann
Sales 2022	approx. 18 EUR million*
Employees	approx. 125
Founding	1956
At INDUS since	2003
Locations	Hillesheim (DE), Taicang (CN)
*with external third partie	
_	Alter.

DESSAUER



Dessauer Schaltschrank & Gehäusetechnik GmbH

Managing Director	Aleksandar Mijovic
Sales 2022	approx. 11 EUR million*
Employees	approx. 110
Founding	1895
At INDUS since	2019
Locations	Dessau-Roßlau (DE)





Development, production and sales of metal and sheet metal parts, switch cabinets, machine cladding

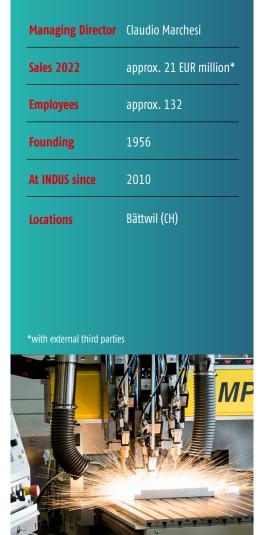
Dessauer Schaltschrank & Gehäusetechnik GmbH (DSG) is a specialist in the development, manufacture and distribution of high-quality control cabinets, terminal boxes, stand desks, machine enclosures and similar products that are subject to high industrial and safety requirements. Historically, the company emerged from Junkers & Co., founded in 1895, which revolutionised personal hygiene with its gas boiler and later aviation. DSG produces for its renowned German customers at its Dessau site. The focus is on individual application and equipment-specific system solutions from a single source. DSG's production competencies range from laser cutting to CNC punching, bending, welding, bonding, surface finishing and assembly. DSG manages its business sustainably and has already reduced its CO2 footprint by 50% since 2019.



HAKAMA AG

High-performance thin sheet technology and engineering

HAKAMA AG specialises in engineering, prototyping of complex assemblies and housings made of thin sheet metal in aluminium, stainless steel and steel up to series production readiness. In close cooperation with the customer, the engineering team develops or optimises solutions, combining the metallic components with high-quality surfaces and components made of plastic or glass, depending on the customer's requirements. The main focus is on medical, pharmaceutical systems, analysis and diagnostic equipment as well as machines for the food industry, such as gastro coffee machines. Modularisation and assembly concepts are also implemented in an optimised manner, enabling the replacement of entire device parts during device maintenance. In addition to the production of assemblies, HAKAMA AG can also offer customers the pre- or final assembly of the devices, including the installation of electronic components in suitable premises (ESD).







Helmut RÜBSAMEN GmbH & Co. KG

Managing Director	Stephan Paul
Sales 2022	approx. 62 EUR million*
Employees	approx. 374
Founding	1960
At INDUS since	2003
Locations	Bad Marienberg (DE), Eichenstruth (DE)



Metal processing and forming technology

Helmut Rübsamen GmbH & Co. KG offers its customers the full spectrum of forming technology. As one of only a few companies in Germany, it masters metal spinning in addition to punching, drawing and forming. For over 60 years, Rübsamen has been supplying companies from all key sectors of European industry with individually manufactured components and welded assemblies made of steel, stainless steel and aluminium. Today, around 370 employees work at the two production locations in Bad Marienberg (Germany) in development, toolmaking and production, among other areas.

imeco.

IMECO GmbH & Co. KG

Driving Nonwoven Product Evolution

Nonwovens are an extremely versatile and fascinating product. The fascination and passion for nonwoven products have shaped the image of imeco since the founding of the company. In addition to manufacturing individual standard products in the medical care, personal care and technical care sectors, imeco also specialises in the customised development of new products and ideas. From finding the right design and selecting the right material to designing innovative packaging solutions... Everything from a single source. As a modern, reliable and flexible full-service partner, imeco promises the highest quality standards "Made in Germany" and pays strict attention to the issue of sustainability in all processes. imeco employs around 170 people at two locations and supplies customers both nationally and internationally in the greater Europe area.

Managing Director	Kolt Naeder
Trunuging Director	Non Nucuci
Sales 2022	approx. 20 EUR million
Employees	approx. 170
Founding	1984
At INDUS since	1999
Locations	Goldbach (DE),
	Elterlein (DE)
*with external third partie	5
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→SIMON

Karl SIMON GmbH & Co. KG

Managing Director	Tobias Hilgert, Dr. Marc Siemer
Sales 2022	approx. 14 EUR million*
Employees	approx. 271
Founding	1925
At INDUS since	1992
Locations	Aichhalden (DE)
*with external third partie	is

Sintered products, toolmaking and materials laboratory

SIMON is divided into the Sinterlutions, Tooling and Analytics business units. SIMON Sinterlutions produces seriesproduced moulded parts from metal powder for the automotive industry, power tools and mechanical and plant engineering. Sintering technology enables complex geometries to be produced with a high degree of precision while avoiding material-intensive, metal-cutting manufacturing steps. SIMON Tooling develops, designs and manufactures proprietary tools and also offers its services to external customers. SIMON Analytics is a materials laboratory equipped with state-of-the-art equipment that is indispensable for quality assurance within the SIMON Group and also acts as a service provider for external customers.

mewesta

MEWESTA Hydraulik GmbH & Co. KG

Hydraulic control blocks and -systems

MEWESTA is one of the leading companies in the field of manufacturing hydraulic control blocks. As a partner to the mechanical and plant engineering MEWESTA can now also manufacture hydraulic blocks with unit weights of up to one tonne thanks to investments made in recent years. The company is characterised by a broad standard product range and innovative solutions for customised products. Customers include manufacturers of machine tools, plastic injection moulding machines, construction machinery and conveyor systems.

imployees approx. 55 founding 1970	mployees approx. 55 ounding 1970 t INDUS since 1997	managing Director	Hans-Joachim Wunn
ounding 1970	ounding 1970 t INDUS since 1997	Sales 2022	approx. 8 EUR million*
	t INDUS since 1997	Employees	approx. 55
tt INDUS since 1997		Founding	1970
	ocations Münsingen (DE)	At INDUS since	1997
ocations Münsingen (DE)			()
		ocations	Münsingen (DE)
		ocations	Münsingen (DE)



mikrcp

mikrop AG

Markus Bormann
approx. 15 EUR million*
approx. 217
1981
2000
Wittenbach (CH), Kać (RS), Sauerlach (DE)



Miniaturised high-precision optics

Mikrop focuses on the development, production and assembly of high-precision single lenses and lens systems with diameters from 0.3 millimetres, as well as lenses for micro cameras. The main customers include companies from the medical technology, research and industry sectors. The focus of the product range is traditionally on lens systems for endoscopy, where the special quality of mikrop's lenses is appreciated worldwide. Mikrop has its own optics development department as well as manufacturing locations in Switzerland and Serbia. Mikrop has a strong position in a market with a high entry threshold. Mikrop's subsidiary, in-situ GmbH, specialises in digital image processing and 2D and 3D metrology for use in industrial and scientific applications.

ofa bamberg

ofa Bamberg GmbH

Health, fashion, innovation and technology

Ofa Bamberg GmbH has many facets. The company produces medical compression stockings, bandages and orthoses as well as preventive health products such as support or travel stockings and sells them in over 40 countries worldwide. With a constant stream of new ideas, the Franconian company has succeeded over the years in developing a range of products that is in great demand and is sold in particular through specialist medical retailers and pharmacies. Under its umbrella, Ofa Bamberg GmbH combines five business divisions with their brands: Of and BELSANA. based at the main location in Bamberg, a plant in Glauchau, Saxony, and a location in Salzburg, Austria, as well as Spring Medical in Waldenbuch. In addition, the company complements its portfolio with its Dutch subsidiary NEA International B.V., a developer and manufacturer of high-quality orthopaedic bandages and orthoses.

Sales 2022	approx. 76 EUR million
Employees	approx. 680
Founding	1928
At INDUS since	2000
Locations	Bamberg (DE), Glaucha
	(DE), Maastricht (NL), Salzburg (AT),
	Waldenbuch (DE)
*with external third partic	
*with external third partie	25





PlanetrolL the driving power

PlanetrolL

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PLANETROLL GmbH & Co. KG

Founding 1976 At INDUS since 1998	Sales 2022	approx. 6 EUR million*
At INDUS since 1998	Employees	approx. 24
	Founding	1976
Locations Munderkingen (DE)	At INDUS since	1998
	Locations	Munderkingen (DE)

Stirring technology and power transmission technology PLANETROLL is an innovation-driven

company in mechanical and plant engineering. In addition to the manufacture of explosion-proof variable speed gear units for drive technology and the sale of planetary gear units, PLANETROLL has developed into one of the leading specialists in the field of agitator technology in recent years. The company produces a wide range of products from explosion-protected laboratory agitators to industrial agitator systems; a particular focus is the manufacture of agitators for painting systems in the automotive industry. However, other stirring requirements, for example in the food and pharmaceutical industries, are also met on a customer-specific basis.



Raguse Gesellschaft für medizinische Produkte mbH

Customised and indication-specific production of medical devices

RAGUSE, headquartered in Ascheberg-Herbern, has been successfully producing and distributing medical products for over 40 years. The individualised surgical draping systems, treatment units and articles for clinical use are supplied to renowned industrial companies, dealers and hospitals. RAGUSE accompanies its customers from the innovative idea through comprehensive product support to technical implementation - and follows the standards and guidelines of quality assurance throughout. Through indication-specific manufacturing, RAGUSE flexibly adapts its wide product range to specific customer requirements with the processing resources available in-house. At RAGUSE, "From selection to perfection" means coordinating and producing the optimum product for individual problem solutions together with the customer.

Managing Director	Jens Fischer, Ralf Kerstiens
Sales 2022	approx. 13 EUR million*
Employees	approx. 415
Founding	1980
At INDUS since	2015
Locations	Ascheberg-Herbern (DE), Cisnadie (RO), Douar Takad/Sidi-Bibi (MA)
*with external third partie	





ROLKO Kohlgrüber GmbH

Sales 2022	approx. 30 EUR million*
Employees	approx. 171
Founding	1990
At INDUS since	2014
Locations	Borgholzhausen (DE), Bloomfield (US), Houten (NL), Silkeborg (DK), Zhangzhou (CN)

Rehabilitation equipment

ROLKO Kohlgrüber GmbH is one of the world's leading suppliers of components and accessories for the rehabilitation sector as well as mobility solutions for various industries. With its five locations, the company offers advice, support and delivery around the globe. Manufacturers and specialist dealers from over 80 countries rely on ROLKO's extensive product range. This includes wheels, tyres, in particular puncture-proof solutions and other components for wheelchairs and rehabilitation equipment, rehabilitation aids such as wheelchair ramps, weather protection clothing and transfer aids. In addition, ROLKO sells components for the medical sector such as raising handles, wall deflector rollers and support systems for hospital beds. In addition to a wide range of products, ROLKO also supports its customers in the sustainable development and realisation of their own ideas or adapts an existing ROLKO product to specific customer requirements.



VULKAN INOX GmbH

Granules for surface treatment

VULKAN INOX is one of the leading manufacturers of granulated stainless steel abrasives. The stainless steel abrasives are characterised by short blasting times and a very long service life due to their high performance. In addition, they are recyclable and reusable. They are used for the treatment and finishing of aluminium, non-ferrous metals, stainless steel, concrete and natural stone. By selecting closely specified high-quality raw materials, a consistent product quality can be guaranteed. The hardened product GRITTAL® GH, patented for the first time in 2001, additionally realises specially roughened surfaces. These serve, among other things, as preparation for coatings with minimal dust exposure. As a competence partner of the industry VULKAN INOX sells its products worldwide, partly with its own subsidiaries in Canada, for the North American area, and in Italy.

Sales 2022	approx. 32 EUR million*
Employees	approx. 63
Founding	1984
At INDUS since	2002
Locations	Hattingen (DE), Brantford (CD), Bruneck (IT)

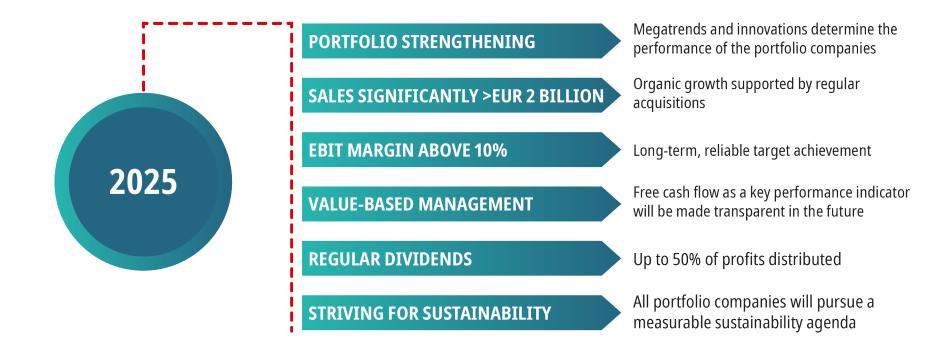


OUR GOALS FOR 2025

PARKOUR perform

More about our strategy.

INDUS is aiming for Group sales of well over EUR 2 billion by 2025 - despite exiting the automotive technology sector. The acquisition of two to three companies per year should contribute to this. The EBIT margin of at least 10% is to be maintained. The free cash flow as a key performance indicator creates transparency about the scope that exists for the acquisition of further high-margin specialists. The dividend policy remains constant: up to 50% of the profit goes to the shareholders after a successful business year. Sustainability is positioned as an overriding field of action in the group's canon of goals. Innovations in this field will open up new opportunities for the subsidiaries to position themselves successfully in competition.



OUR PORTFOLIO COMPANIES: ON THE GROUND IN ALMOST 30 COUNTRIES.

INDUS WORLDWIDE

1 AUSTRIA

16 POLAND

2 CANADA

17 ROMANIA

3 CHILE

18 SERBIA

4 CHINA

19 SINGAPORE

5 CZECH REPUBLIC

20 SLOVAKIA

6 DENMARK

21 SOUTH AFRICA

7 FINLAND

22 SOUTH KOREA

FRANCE

23 SPAIN

9 GERMANY

24 SWITZERLAND

O HUNGARY

25 TAIWAN

11 INDIA

26 TURKEY

12 ITALY

27 UNITED ARAB EMIRATES

13 KAZAKHSTAN

28 UNITED KINGDOM

14 MAROCCO

29 UNITED STATES

15 NETHERLANDS



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