



INDUS Holding AG
Bergisch Gladbach
WKN 620 010/ISIN DE0006200108

**Publication of the resolution on the approval of the compensation
and the Compensation System for the Members of the Supervisory Board**

The currently applicable provisions on the Supervisory Board's compensation are set forth in Section 16 of the Articles of Incorporation of INDUS Holding AG. They date back to a resolution passed by the Extraordinary Shareholders' Meeting on November 29, 2018. In accordance with Section 113 (3) of the German Stock Corporation Act, the compensation of the members of the Supervisory Board, including the system on which this compensation is based, was confirmed by resolution of the Annual Shareholders' Meeting on May 26, 2021, with a majority of 99.81 % of valid votes cast, and the underlying provision of the Articles of Incorporation, to which only editorial changes were made, was adopted with a majority of 99.82 % of valid votes cast. A description of the adopted compensation system can be found under Agenda Item 7 of the Notice of the Annual Shareholders' Meeting 2021. The amendment to the Articles of Incorporation will become effective upon its entry in the commercial register. The voting results of the Annual General Meeting 2021 can be found in the Investor Relations section, "Annual General Meeting" on www.indus.de